

Pay Ranges & Job Titles Table

Effective 05-05-17

A - General Administrative

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
A-600	10.18	11.35	12.53	13.70	14.87
A-601	10.65	11.87	13.10	14.32	15.54
A-602	11.13	12.41	13.69	14.97	16.25
A-603	11.64	12.98	14.32	15.65	16.99
A-604	12.17	13.57	14.97	16.37	17.76
A-605	12.72	14.18	15.65	17.11	18.57
A-606	13.30	14.83	16.36	17.89	19.42
A-607	13.91	15.50	17.10	18.70	20.30
A-608	14.54	16.21	17.88	19.55	21.23
A-609	15.20	16.95	18.70	20.44	22.19
A-610	15.89	17.72	19.55	21.37	23.20
A-611	16.61	18.53	20.44	22.35	24.26
A-612	17.37	19.37	21.37	23.36	25.36
A-613	18.16	20.25	22.34	24.43	26.52
A-614	18.99	21.17	23.35	25.54	27.72
A-615	19.85	22.13	24.42	26.70	28.98
A-616	20.75	23.14	25.53	27.92	30.30
A-617	21.70	24.19	26.69	29.19	31.68
A-618	22.69	25.30	27.90	30.51	33.12
A-619	23.72	26.45	29.17	31.90	34.63
A-620	24.80	27.65	30.50	33.35	36.21
A-621	25.93	28.91	31.89	34.87	37.85
A-622	27.11	30.22	33.34	36.46	39.58
A-623	28.34	31.60	34.86	38.12	41.38
A-624	29.63	33.04	36.44	39.85	43.26
A-807	\$48,244	\$55,481	\$62,717	\$69,954	\$77,190
A-808	\$51,573	\$59,309	\$67,045	\$74,781	\$82,517
A-809	\$55,132	\$63,402	\$71,672	\$79,941	\$88,211
A-810	\$58,936	\$67,777	\$76,617	\$85,458	\$94,298
A-811	\$63,003	\$72,454	\$81,904	\$91,355	\$100,805
A-812	\$67,350	\$77,453	\$87,555	\$97,658	\$107,760
A-813	\$71,997	\$82,797	\$93,596	\$104,396	\$115,195
A-814	\$76,965	\$88,510	\$100,055	\$111,599	\$123,144
A-815	\$82,276	\$94,618	\$106,959	\$119,301	\$131,642
A-816	\$87,953	\$101,146	\$114,339	\$127,532	\$140,725
A-817	\$94,022	\$108,125	\$122,229	\$136,332	\$150,435
A-818	\$100,510	\$115,587	\$130,663	\$145,740	\$160,816
A-819	\$107,445	\$123,562	\$139,679	\$155,795	\$171,912
A-820	\$114,859	\$132,088	\$149,317	\$166,545	\$183,774
A-821	\$122,784	\$141,202	\$159,619	\$178,037	\$196,454
A-822	\$131,256	\$150,945	\$170,633	\$190,322	\$210,010
A-823	\$140,313	\$161,360	\$182,407	\$203,454	\$224,501
A-824	\$149,995	\$172,494	\$194,994	\$217,493	\$239,992
A-825	\$160,345	\$184,397	\$208,449	\$232,500	\$256,552
A-826	\$171,409	\$197,120	\$222,832	\$248,543	\$274,254
A-827	\$183,236	\$210,722	\$238,207	\$265,693	\$293,178
A-828	\$195,879	\$225,261	\$254,643	\$284,024	\$313,406
A-829	\$209,395	\$240,804	\$272,214	\$303,623	\$335,032

C - Clerical

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
C-600	9.54	10.63	11.73	12.82	13.92
C-601	9.97	11.12	12.26	13.41	14.55
C-602	10.42	11.62	12.82	14.02	15.22
C-603	10.90	12.15	13.40	14.66	15.91
C-604	11.39	12.70	14.01	15.32	16.63
C-605	11.91	13.28	14.65	16.02	17.39
C-606	12.45	13.88	15.32	16.75	18.18
C-607	13.02	14.52	16.01	17.51	19.01
C-608	13.61	15.18	16.74	18.31	19.87
C-609	14.23	15.87	17.50	19.14	20.78
C-610	14.88	16.59	18.30	20.01	21.72
C-611	15.55	17.34	19.13	20.92	22.71
C-612	16.26	18.13	20.00	21.87	23.74
C-613	17.00	18.96	20.91	22.87	24.82
C-614	17.78	19.82	21.86	23.91	25.95
C-615	18.58	20.72	22.86	25.00	27.13
C-616	19.43	21.66	23.90	26.13	28.37
C-617	20.31	22.65	24.99	27.32	29.66
C-618	21.24	23.68	26.12	28.57	31.01
C-619	22.20	24.76	27.31	29.87	32.42
C-620	23.21	25.88	28.55	31.22	33.89
C-621	24.27	27.06	29.85	32.64	35.44
C-622	25.38	28.29	31.21	34.13	37.05
C-623	26.53	29.58	32.63	35.68	38.73
C-624	27.74	30.93	34.12	37.31	40.50
C-808	48,278	55,520	62,762	70,003	77,245
C-809	51,609	59,350	67,092	74,833	82,574
C-810	55,170	63,446	71,721	79,997	88,272
C-811	58,977	67,824	76,670	85,517	94,363
C-812	63,046	72,503	81,960	91,417	100,874
C-813	67,396	77,506	87,615	97,725	107,834
C-814	72,046	82,853	93,660	104,467	115,274

E - Engineering & Science

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
E-600	9.51	10.61	11.70	12.80	13.89
E-601	9.95	11.09	12.23	13.38	14.52
E-602	10.40	11.59	12.79	13.99	15.18
E-603	10.87	12.12	13.37	14.62	15.87
E-604	11.37	12.67	13.98	15.29	16.60
E-605	11.88	13.25	14.62	15.98	17.35
E-606	12.43	13.85	15.28	16.71	18.14
E-607	12.99	14.48	15.98	17.47	18.97
E-608	13.58	15.14	16.71	18.27	19.83
E-609	14.20	15.83	17.46	19.10	20.73
E-610	14.85	16.55	18.26	19.97	21.67
E-611	15.52	17.31	19.09	20.88	22.66
E-612	16.23	18.09	19.96	21.83	23.69
E-613	16.97	18.92	20.87	22.82	24.77
E-614	17.74	19.78	21.82	23.86	25.90
E-615	18.54	20.68	22.81	24.94	27.08
E-616	19.39	21.62	23.85	26.08	28.31
E-617	20.27	22.60	24.93	27.26	29.60
E-618	21.19	23.63	26.07	28.50	30.94
E-619	22.16	24.71	27.25	29.80	32.35
E-620	23.17	25.83	28.49	31.16	33.82
E-621	24.22	27.00	29.79	32.57	35.36
E-622	25.32	28.23	31.14	34.06	36.97
E-623	26.47	29.52	32.56	35.61	38.65
E-624	27.68	30.86	34.04	37.23	40.41
E-625	28.94	32.26	35.59	38.92	42.25
E-626	30.25	33.73	37.21	40.69	44.17
E-627	31.63	35.27	38.90	42.54	46.18
E-628	33.07	36.87	40.67	44.48	48.28
E-808	48,174	55,400	62,626	69,852	77,078
E-809	51,498	59,223	66,948	74,672	82,397
E-810	55,051	63,309	71,567	79,824	88,082
E-811	58,850	67,678	76,505	85,333	94,160
E-812	62,911	72,348	81,785	91,221	100,658
E-813	67,252	77,340	87,428	97,515	107,603
E-814	71,892	82,676	93,460	104,243	115,027
E-815	76,853	88,381	99,909	111,437	122,965
E-816	82,156	94,480	106,803	119,127	131,450
E-817	87,825	100,999	114,173	127,346	140,520
E-818	93,885	107,968	122,051	136,133	150,216
E-819	100,363	115,418	130,472	145,527	160,581
E-820	107,288	123,381	139,475	155,568	171,661
E-821	114,691	131,895	149,099	166,302	183,506
E-822	122,605	140,996	159,387	177,777	196,168
E-823	131,065	150,725	170,385	190,044	209,704
E-824	140,108	161,124	182,141	203,157	224,173
E-825	149,775	172,241	194,708	217,174	239,640
E-826	160,109	184,125	208,142	232,158	256,174
E-827	171,157	196,831	222,504	248,178	273,851
E-828	182,967	210,412	237,857	265,302	292,747
E-829	195,592	224,931	254,270	283,608	312,947

F - Fire

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
F-001	182,282	182,282	182,282	182,282	182,282
F-002	159,061	159,061	159,061	159,061	159,061
F-101	80,907	80,907	80,907	80,907	80,907
F-102	64,726	64,726	64,726	64,726	64,726
F-103	58,254	58,254	58,254	58,254	58,254
F-104	52,590	52,590	52,590	52,590	52,590
F-200	151,928	151,928	151,928	151,928	151,928
F-300	125,711	125,711	125,711	125,711	125,711
F-401	94,662	94,662	94,662	94,662	94,662
F-402	89,929	89,929	89,929	89,929	89,929
F-403	85,196	85,196	85,196	85,196	85,196
F-404	80,463	80,463	80,463	80,463	80,463
F-405	75,729	75,729	75,729	75,729	75,729
F-406	114,780	114,780	114,780	114,780	114,780
F-407	125,711	125,711	125,711	125,711	125,711
F-501	94,662	94,662	94,662	94,662	94,662
F-502	89,929	89,929	89,929	89,929	89,929
F-503	85,196	85,196	85,196	85,196	85,196
F-504	80,463	80,463	80,463	80,463	80,463
F-505	75,729	75,729	75,729	75,729	75,729
F-506	114,780	114,780	114,780	114,780	114,780
F-507	125,711	125,711	125,711	125,711	125,711
F-600	109,314	109,314	109,314	109,314	109,314
F-700	95,471	95,471	95,471	95,471	95,471
F-800	89,807	89,807	89,807	89,807	89,807
F-900	86,976	86,976	86,976	86,976	86,976

I - Information Technology

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
I-600	10.11	11.27	12.44	13.60	14.76
I-601	10.57	11.79	13.00	14.22	15.43
I-602	11.05	12.32	13.59	14.86	16.13
I-603	11.55	12.88	14.21	15.54	16.87
I-604	12.08	13.47	14.86	16.25	17.64
I-605	12.63	14.08	15.53	16.99	18.44
I-606	13.20	14.72	16.24	17.76	19.28
I-607	13.80	15.39	16.98	18.57	20.15
I-608	14.43	16.09	17.75	19.41	21.07
I-609	15.09	16.82	18.56	20.29	22.03
I-610	15.78	17.59	19.40	21.22	23.03
I-611	16.49	18.39	20.29	22.18	24.08
I-612	17.24	19.23	21.21	23.19	25.18
I-613	18.03	20.10	22.18	24.25	26.32
I-614	18.85	21.02	23.18	25.35	27.52
I-615	19.71	21.97	24.24	26.50	28.77
I-616	20.60	22.97	25.34	27.71	30.08
I-617	21.54	24.02	26.49	28.97	31.45
I-618	22.52	25.11	27.70	30.29	32.88
I-619	23.55	26.25	28.96	31.67	34.38
I-620	24.62	27.45	30.28	33.11	35.94
I-621	25.74	28.70	31.66	34.62	37.58
I-622	26.91	30.00	33.10	36.19	39.29
I-623	28.13	31.37	34.60	37.84	41.07
I-624	29.41	32.79	36.18	39.56	42.94
I-625	30.75	34.29	37.82	41.36	44.90
I-626	32.15	35.85	39.54	43.24	46.94
I-808	51,193	58,872	66,551	74,230	81,909
I-809	54,725	62,934	71,143	79,351	87,560
I-810	58,501	67,276	76,052	84,827	93,602
I-811	62,538	71,919	81,300	90,680	100,061
I-812	66,853	76,881	86,909	96,937	106,965
I-813	71,466	82,186	92,906	103,626	114,346
I-814	76,397	87,857	99,316	110,776	122,235
I-815	81,668	93,918	106,169	118,419	130,669
I-816	87,303	100,399	113,494	126,590	139,685
I-817	93,327	107,326	121,325	135,324	149,323
I-818	99,767	114,732	129,697	144,662	159,627
I-819	106,651	122,649	138,647	154,644	170,642
I-820	114,010	131,112	148,213	165,315	182,416
I-821	121,877	140,159	158,440	176,722	195,003
I-822	130,287	149,830	169,373	188,916	208,459
I-823	139,277	160,169	181,060	201,952	222,843
I-824	148,887	171,220	193,553	215,886	238,219

J - Maintenance & Operations

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
J-000	1,000.00	50,750.00	100,500.00	150,250.00	200,000.00
J-600	9.49	10.58	11.67	12.76	13.85
J-601	9.92	11.06	12.20	13.34	14.48
J-602	10.37	11.56	12.75	13.95	15.14
J-603	10.84	12.09	13.33	14.58	15.83
J-604	11.33	12.64	13.94	15.25	16.55
J-605	11.85	13.21	14.58	15.94	17.30
J-606	12.39	13.81	15.24	16.66	18.09
J-607	12.95	14.44	15.93	17.42	18.91
J-608	13.54	15.10	16.66	18.22	19.77
J-609	14.16	15.79	17.42	19.04	20.67
J-610	14.80	16.51	18.21	19.91	21.61
J-611	15.48	17.26	19.04	20.82	22.60
J-612	16.18	18.04	19.90	21.76	23.63
J-613	16.92	18.86	20.81	22.75	24.70
J-614	17.69	19.72	21.76	23.79	25.82
J-615	18.49	20.62	22.75	24.87	27.00
J-616	19.33	21.56	23.78	26.00	28.23
J-617	20.21	22.54	24.86	27.19	29.51
J-618	21.13	23.56	25.99	28.42	30.85
J-619	22.09	24.64	27.18	29.72	32.26
J-620	23.10	25.76	28.41	31.07	33.73
J-621	24.15	26.93	29.71	32.48	35.26
J-622	25.25	28.15	31.06	33.96	36.86
J-623	26.40	29.43	32.47	35.51	38.54
J-624	27.60	30.77	33.95	37.12	40.30
J-808	48,040	55,246	62,452	69,658	76,864
J-809	51,355	59,058	66,762	74,465	82,168
J-810	54,898	63,133	71,368	79,602	87,837
J-811	58,686	67,489	76,292	85,095	93,898
J-812	62,735	72,145	81,556	90,966	100,376
J-813	67,064	77,124	87,183	97,243	107,302
J-814	71,691	82,445	93,199	103,952	114,706
J-815	76,638	88,134	99,630	111,125	122,621
J-816	81,926	94,215	106,504	118,793	131,082
J-817	87,579	100,716	113,853	126,989	140,126
J-818	93,622	107,665	121,709	135,752	149,795
J-819	100,082	115,094	130,107	145,119	160,131
J-820	106,988	123,036	139,085	155,133	171,181
J-821	114,370	131,526	148,681	165,837	182,992
J-822	122,262	140,601	158,941	177,280	195,619
J-823	130,698	150,303	169,908	189,512	209,117
J-824	139,716	160,674	181,631	202,589	223,546
J-825	149,356	171,760	194,163	216,567	238,970
J-826	159,662	183,611	207,561	231,510	255,459
J-827	170,679	196,281	221,883	247,484	273,086
J-828	182,456	209,825	237,193	264,562	291,930
J-829	195,045	224,302	253,559	282,815	312,072

L - Legal

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
L-600	10.16	11.32	12.49	13.66	14.83
L-601	10.62	11.84	13.06	14.28	15.50
L-602	11.10	12.38	13.65	14.93	16.21
L-603	11.61	12.94	14.28	15.61	16.95
L-604	12.13	13.53	14.93	16.32	17.72
L-605	12.69	14.15	15.60	17.06	18.52
L-606	13.26	14.79	16.31	17.84	19.37
L-607	13.87	15.46	17.06	18.65	20.25
L-608	14.50	16.17	17.83	19.50	21.17
L-609	15.16	16.90	18.64	20.39	22.13
L-610	15.85	17.67	19.49	21.32	23.14
L-611	16.57	18.47	20.38	22.28	24.19
L-612	17.32	19.31	21.31	23.30	25.29
L-613	18.11	20.19	22.28	24.36	26.44
L-614	18.93	21.11	23.29	25.47	27.64
L-615	19.80	22.07	24.35	26.63	28.90
L-616	20.70	23.08	25.46	27.84	30.22
L-617	21.64	24.13	26.62	29.10	31.59
L-618	22.62	25.23	27.83	30.43	33.03
L-619	23.65	26.37	29.09	31.81	34.53
L-620	24.73	27.57	30.42	33.26	36.10
L-621	25.85	28.83	31.80	34.77	37.75
L-622	27.03	30.14	33.25	36.36	39.46
L-623	28.26	31.51	34.76	38.01	41.26
L-624	29.55	32.94	36.34	39.74	43.14
L-625	30.89	34.44	38.00	41.55	45.10
L-807	48,108	55,324	62,541	69,757	76,973
L-808	51,427	59,141	66,855	74,569	82,283
L-809	54,975	63,221	71,468	79,714	87,960
L-810	58,768	67,583	76,399	85,214	94,029
L-811	62,823	72,247	81,670	91,094	100,517
L-812	67,158	77,232	87,306	97,379	107,453
L-813	71,792	82,561	93,330	104,098	114,867
L-814	76,746	88,258	99,770	111,282	122,794
L-815	82,041	94,347	106,654	118,960	131,266
L-816	87,702	100,857	114,013	127,168	140,323
L-817	93,753	107,816	121,879	135,942	150,005
L-818	100,222	115,255	130,289	145,322	160,355
L-819	107,137	123,208	139,278	155,349	171,419
L-820	114,529	131,708	148,888	166,067	183,246
L-821	122,432	140,797	159,162	177,526	195,891
L-822	130,880	150,512	170,144	189,776	209,408
L-823	139,911	160,898	181,885	202,871	223,858
L-824	149,565	172,000	194,435	216,869	239,304
L-825	159,885	183,868	207,851	231,833	255,816
L-826	170,917	196,555	222,192	247,830	273,467
L-827	182,710	210,117	237,523	264,930	292,336
L-828	195,317	224,615	253,912	283,210	312,507
L-829	208,794	240,113	271,432	302,751	334,070

N - Enforcement, Compliance & Protective Services

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
N-600	9.62	10.73	11.83	12.94	14.04
N-601	10.06	11.21	12.37	13.53	14.68
N-602	10.51	11.72	12.93	14.14	15.35
N-603	10.99	12.26	13.52	14.79	16.05
N-604	11.49	12.81	14.14	15.46	16.78
N-605	12.02	13.40	14.78	16.16	17.54
N-606	12.56	14.01	15.45	16.90	18.34
N-607	13.13	14.64	16.16	17.67	19.18
N-608	13.73	15.31	16.89	18.47	20.05
N-609	14.36	16.01	17.66	19.31	20.96
N-610	15.01	16.74	18.46	20.19	21.91
N-611	15.69	17.50	19.30	21.11	22.91
N-612	16.41	18.29	20.18	22.07	23.95
N-613	17.15	19.13	21.10	23.07	25.04
N-614	17.93	20.00	22.06	24.12	26.18
N-615	18.75	20.91	23.06	25.22	27.38
N-616	19.60	21.86	24.11	26.37	28.62
N-617	20.50	22.85	25.21	27.57	29.92
N-618	21.43	23.89	26.36	28.82	31.28
N-619	22.40	24.98	27.56	30.13	32.71
N-620	23.42	26.12	28.81	31.50	34.20
N-621	24.49	27.30	30.12	32.94	35.75
N-622	25.60	28.55	31.49	34.44	37.38
N-623	26.77	29.85	32.92	36.00	39.08
N-624	27.99	31.20	34.42	37.64	40.86
N-808	48,710	56,017	63,323	70,630	77,936
N-809	52,071	59,882	67,693	75,503	83,314
N-810	55,664	64,014	72,363	80,713	89,062
N-811	59,505	68,431	77,357	86,282	95,208
N-812	63,611	73,153	82,695	92,236	101,778
N-813	68,000	78,200	88,400	98,600	108,800
N-814	72,692	83,596	94,500	105,403	116,307
N-815	77,708	89,364	101,021	112,677	124,333
N-816	83,070	95,531	107,991	120,452	132,912
N-817	88,802	102,122	115,443	128,763	142,083
N-818	94,929	109,168	123,408	137,647	151,886
N-819	101,479	116,701	131,923	147,144	162,366
N-820	108,481	124,753	141,026	157,298	173,570
N-821	115,966	133,361	150,756	168,151	185,546
N-822	123,968	142,563	161,159	179,754	198,349
N-823	132,522	152,400	172,279	192,157	212,035
N-824	141,666	162,916	184,166	205,416	226,666
N-825	151,441	174,157	196,874	219,590	242,306
N-826	161,890	186,174	210,457	234,741	259,024
N-827	173,060	199,019	224,978	250,937	276,896
N-828	185,001	212,751	240,502	268,252	296,002
N-829	197,766	227,431	257,096	286,761	316,426

O - Healthcare

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
O-605	13.87	15.46	17.06	18.65	20.25
O-606	14.50	16.17	17.84	19.50	21.17
O-607	15.16	16.90	18.65	20.39	22.13
O-608	15.85	17.67	19.50	21.32	23.14
O-609	16.57	18.48	20.38	22.29	24.19
O-610	17.33	19.32	21.31	23.30	25.29
O-611	18.11	20.20	22.28	24.36	26.45
O-612	18.94	21.12	23.29	25.47	27.65
O-613	19.80	22.08	24.35	26.63	28.91
O-614	20.70	23.08	25.46	27.84	30.22
O-615	21.64	24.13	26.62	29.11	31.60
O-616	22.63	25.23	27.83	30.43	33.03
O-617	23.66	26.38	29.10	31.82	34.54
O-618	24.73	27.58	30.42	33.26	36.11
O-619	25.86	28.83	31.81	34.78	37.75
O-620	27.03	30.14	33.25	36.36	39.47
O-621	28.26	31.51	34.77	38.02	41.27
O-622	29.55	32.95	36.35	39.75	43.14
O-623	30.90	34.45	38.00	41.55	45.11
O-624	32.30	36.02	39.73	43.44	47.16
O-625	33.77	37.65	41.54	45.42	49.31
O-626	35.31	39.37	43.43	47.49	51.55
O-627	36.91	41.16	45.40	49.65	53.89
O-628	38.59	43.03	47.47	51.91	56.35
O-629	40.35	44.99	49.63	54.27	58.91
O-630	42.18	47.04	51.89	56.74	61.59
O-806	49,201	56,581	63,962	71,342	78,722
O-807	52,596	60,486	68,375	76,265	84,154
O-808	56,225	64,659	73,093	81,526	89,960
O-809	60,105	69,121	78,137	87,152	96,168
O-810	64,252	73,890	83,528	93,165	102,803
O-811	68,685	78,988	89,291	99,593	109,896
O-812	73,424	84,438	95,451	106,465	117,478
O-813	78,490	90,264	102,037	113,811	125,584
O-814	83,906	96,492	109,078	121,664	134,250
O-815	89,696	103,151	116,605	130,060	143,514
O-816	95,885	110,268	124,651	139,033	153,416
O-817	102,501	117,876	133,252	148,627	164,002
O-818	109,574	126,010	142,446	158,882	175,318
O-819	117,135	134,705	152,276	169,846	187,416
O-820	125,217	144,000	162,782	181,565	200,347
O-821	133,857	153,936	174,014	194,093	214,171
O-822	143,093	164,557	186,021	207,485	228,949
O-823	152,966	175,911	198,856	221,801	244,746
O-824	163,521	188,049	212,578	237,106	261,634
O-825	174,804	201,025	227,245	253,466	279,686
O-826	186,865	214,895	242,925	270,954	298,984
O-827	199,759	229,723	259,687	289,650	319,614
O-828	213,542	245,573	277,605	309,636	341,667
O-829	228,276	262,518	296,759	331,001	365,242
O-830	244,027	280,631	317,235	353,839	390,443
O-831	260,865	299,995	339,125	378,254	417,384
O-832	278,865	320,695	362,525	404,354	446,184
O-833	298,107	342,823	387,539	432,255	476,971
O-834	318,676	366,478	414,279	462,081	509,882
O-835	340,665	391,765	442,865	493,964	545,064
O-836	364,171	418,797	473,423	528,048	582,674
O-837	389,299	447,694	506,089	564,483	622,878
O-838	416,161	478,585	541,010	603,434	665,858
O-839	444,876	511,608	578,339	645,071	711,802
O-840	475,572	546,908	618,244	689,579	760,915

P - Police

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
P-100	84,081	84,081	84,081	84,081	84,081
P-102	66,841	66,841	66,841	66,841	66,841
P-103	62,430	62,430	62,430	62,430	62,430
P-104	56,405	56,405	56,405	56,405	56,405
P-105	50,764	50,764	50,764	50,764	50,764
P-200	174,410	174,410	174,410	174,410	174,410
P-300	166,111	166,111	166,111	166,111	166,111
P-350	151,002	151,002	151,002	151,002	151,002
P-400	129,869	129,869	129,869	129,869	129,869
P-500	115,289	115,289	115,289	115,289	115,289
P-700	100,527	100,527	100,527	100,527	100,527
P-800	92,580	92,580	92,580	92,580	92,580
P-801	92,580	92,580	92,580	92,580	92,580
P-900	89,715	89,715	89,715	89,715	89,715

U / U1 - Sheriff & Deputy Sheriff

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
U1-710	52,844	58,042	63,241	68,439	73,637
U-711	67,765	73,636	79,506	85,377	91,247
U-712	82,099	88,833	95,567	102,301	109,035
U-713	136,875	136,875	136,875	136,875	136,875
U-714	159,373	159,373	159,373	159,373	159,373
U-715	182,427	182,427	182,427	182,427	182,427
U-71A	169,726	169,726	169,726	169,726	169,726

V - Fiscal

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
V-600	10.10	11.27	12.43	13.59	14.75
V-601	10.56	11.78	12.99	14.21	15.42
V-602	11.05	12.32	13.59	14.86	16.13
V-603	11.55	12.88	14.20	15.53	16.86
V-604	12.07	13.46	14.85	16.24	17.63
V-605	12.62	14.07	15.53	16.98	18.43
V-606	13.20	14.71	16.23	17.75	19.27
V-607	13.80	15.38	16.97	18.56	20.14
V-608	14.43	16.08	17.74	19.40	21.06
V-609	15.08	16.82	18.55	20.28	22.02
V-610	15.77	17.58	19.39	21.21	23.02
V-611	16.49	18.38	20.28	22.17	24.07
V-612	17.24	19.22	21.20	23.18	25.16
V-613	18.02	20.09	22.16	24.24	26.31
V-614	18.84	21.01	23.17	25.34	27.50
V-615	19.70	21.96	24.23	26.49	28.76
V-616	20.59	22.96	25.33	27.70	30.06
V-617	21.53	24.01	26.48	28.96	31.43
V-618	22.51	25.10	27.69	30.27	32.86
V-619	23.53	26.24	28.95	31.65	34.36
V-620	24.60	27.43	30.26	33.09	35.92
V-621	25.72	28.68	31.64	34.60	37.56
V-622	26.89	29.99	33.08	36.17	39.26
V-623	28.12	31.35	34.58	37.82	41.05
V-624	29.40	32.78	36.16	39.54	42.92
V-806	44,777	51,494	58,210	64,927	71,643
V-807	47,867	55,047	62,227	69,407	76,587
V-808	51,170	58,846	66,521	74,197	81,872
V-809	54,701	62,906	71,112	79,317	87,522
V-810	58,475	67,246	76,018	84,789	93,560
V-811	62,510	71,887	81,263	90,640	100,016
V-812	66,823	76,847	86,870	96,894	106,917
V-813	71,434	82,149	92,864	103,579	114,294
V-814	76,363	87,818	99,272	110,727	122,181
V-815	81,632	93,877	106,122	118,366	130,611
V-816	87,265	100,355	113,445	126,534	139,624
V-817	93,286	107,279	121,272	135,265	149,258
V-818	99,723	114,682	129,640	144,599	159,557
V-819	106,604	122,595	138,585	154,576	170,566
V-820	113,960	131,054	148,148	165,242	182,336
V-821	121,823	140,097	158,370	176,644	194,917
V-822	130,229	149,763	169,298	188,832	208,366
V-823	139,215	160,097	180,980	201,862	222,744
V-824	148,821	171,144	193,468	215,791	238,114
V-825	159,090	182,954	206,817	230,681	254,544
V-826	170,067	195,577	221,087	246,597	272,107
V-827	181,802	209,072	236,343	263,613	290,883
V-828	194,346	223,498	252,650	281,802	310,954
V-829	207,756	238,920	270,083	301,247	332,410

Z - Community Rate

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
Z-111	9.30	10.16	11.02	11.88	12.74
Z-112	9.38	10.25	11.12	11.98	12.85
Z-113	10.06	10.99	11.92	12.85	13.78
Z-114	10.79	11.79	12.79	13.78	14.78
Z-115	11.57	12.64	13.71	14.78	15.85
Z-116	12.41	13.56	14.71	15.85	17.00
Z-117	13.31	14.54	15.77	17.00	18.23
Z-118	14.27	15.59	16.91	18.23	19.55
Z-119	15.30	16.72	18.13	19.55	20.96
Z-120	16.41	17.93	19.45	20.96	22.48
Z-121	17.60	19.23	20.86	22.48	24.11
Z-122	18.88	20.63	22.38	24.12	25.87
Z-123	20.25	22.12	24.00	25.87	27.74
Z-124	21.72	23.73	25.74	27.75	29.76
Z-125	23.29	25.45	27.60	29.76	31.91

Training & Intern

Compensation Grade	Pay Range Minimum	2nd Quartile	Pay Range Midpoint	4th Quartile	Pay Range Maximum
A-403	9.30	9.30	9.30	9.30	9.30
A-404	13.90	13.90	13.90	13.90	13.90
A-405	15.19	15.19	15.19	15.19	15.19
A-406	15.88	15.88	15.88	15.88	15.88
A-408	17.87	17.87	17.87	17.87	17.87
B-403	11.54	11.54	11.54	11.54	11.54
C-402	9.53	9.53	9.53	9.53	9.53
J-403	9.91	9.91	9.91	9.91	9.91
J-405	11.84	11.84	11.84	11.84	11.84
J-407	13.53	13.53	13.53	13.53	13.53
J-409	15.23	15.23	15.23	15.23	15.23
J-410	16.91	16.91	16.91	16.91	16.91
L-406	27.39	27.39	27.39	27.39	27.39
O-407	19.81	19.81	19.81	19.81	19.81
O-410	44.12	44.12	44.12	44.12	44.12

Code	Occupational Group
A	General Administrative
B	Public Safety Cadet
C	Clerical
E	Engineering & Science
I	Information Technology
J	Maintenance & Operations
L	Legal
N	Enforcement, Compliance & Protective Svc
O	Healthcare
U	Undersheriff
U1	Deputy Sheriff
V	Fiscal
W	Contingent Worker - No Pay Grade
X	No Pay Grade
Z	Community Rate

A - General Administrative

JOB CODE	JOB TITLE	PAY GRADE
CA2157	311 Analyst/Trainer	A-809
CA2434	311 Operations Assistant	A-613
CA3010	ADA Coordinator	A-809
MA0036	Administrative Assistant To The Mayor	A-812
MA0037	Administrative Officer	A-814
CA2307	Administrator I	A-810
LA2331	Administrator I	A-810
YA2828	Administrator I	A-810
CA2413	Administrator I Hourly	A-810
BA2929	Administrator II	A-813
CA2308	Administrator II	A-813
LA2975	Administrator II	A-813
MA2974	Administrator II	A-813
CA2922	Administrator II Hourly	A-813
AA2330	Administrator III	A-815
CA2309	Administrator III	A-815
LA2934	Administrator III	A-815
MA2979	Administrator III	A-815
CA0654	Agency Trainer	A-807
LA2458	Agency Trainer	A-807
CA2958	Agency Trainer Hourly	A-807
LA2626	Agency Trainer Hourly	A-807
CA2243	Agency Training Supervisor	A-809
CA2928	Airport Communications Center Specialist	A-616
CA2487	Airport Communications Center Supervisor	A-808
CA2810	Airport Emergency Dispatcher	A-615
CA2805	Airport Operations Officer - Airfield and Ramp Tower	A-621
CA2486	Airport Operations Representative	A-615
CA2806	Airport Operations Supervisor	A-812
CA0637	Americans with Disabilities Act Compliance Officer	A-809
CA2474	Aquatics Coordinator	A-617
CA2475	Assistant Golf Professional	A-614
MA0038	Associate Administrator	A-810
CA0670	Associate Buyer	A-808
LA1471	Associate Buyer	A-808
CA2938	Associate Buyer Hourly	A-808
CA2994	Associate Human Resources Business Partner	A-807
CA3018	Associate Recruiter	A-807
FA2896	Associate Statistical Research	A-807
CA1010	Associate Statistical Researcher	A-807
CA0699	Aviation Land Administrator	A-810
CA2449	Aviation Security Technician	A-613
CA2985	Benefits and Wellness Director	A-817
CA2987	Benefits Analyst	A-807
CA2490	Booking Coordinator	A-810
LA2491	Booking Coordinator	A-810
LA2969	Booking Coordinator Hourly	A-810
CA2492	Booking Specialist	A-812
CA0910	Branch Manager	A-808
CA2370	Business Development Associate I	A-614
CA2371	Business Development Associate II	A-618
CA2196	Business Development Representative I	A-808
MA2285	Business Development Representative I	A-808
CA2171	Business Development Representative II	A-810
CA2372	Business Development Supervisor	A-808
CA0722	Buyer Supervisor	A-813
LA1276	Catalog Librarian	A-807
LA2450	Catalog Librarian Hourly	A-807
LA1277	Cataloging Assistant	A-612
CA2900	Child Support Technician I	A-614
CA2901	Child Support Technician II	A-615
YA2245	City Council Aide	A-807
YA2964	City Council Aide Hourly	A-807
YA2304	City Council Clerk	A-808
YA2457	City Council Legislative Analyst	A-812
YA2936	City Council Legislative Analyst Hourly	A-812
CA0732	City Forester	A-813
LA2774	City Librarian	A-819
CA2153	Claims Adjuster I	A-615
CA1047	Claims Adjuster II	A-807
CA2997	Classification and Compensation Analyst	A-809
CA2995	Classification and Compensation Director	A-817
LA1278	Collection Specialist	A-808
CA2197	Community Development Associate	A-618
CA2151	Community Development Representative I	A-808
CA2152	Community Development Representative II	A-810
CA2855	Community Development Representative II Hourly	A-810
FA2138	Community Relations Ombudsman OIM	A-807
CA0744	Concession And Asset Supervisor	A-811
CA2436	Contact Center Director	A-813
CA2433	Contact Center Operations Manager	A-809
LA2503	Content Developer	A-807
LA2504	Content Developer Hourly	A-807
CA0750	Contract Administration Supervisor	A-810
CA0751	Contract Administrator	A-808
CA2978	Contract Administrator Hourly	A-808
CA0752	Contract Compliance Coordinator	A-618
CA0753	Contract Compliance Supervisor	A-808
CA0754	Contract Compliance Technician	A-614
CA2322	Cost Estimator Analyst	A-812

JOB CODE	JOB TITLE	PAY GRADE
CA0759	Court Division Supervisor	A-810
CA2508	Court Interpreter	A-619
CA0772	Deputy Director of Emergency Management	A-811
CA2984	Deputy Director of the Office of Human Resources	A-820
GA2862	Deputy Executive Director of Aviation	A-823
CA2951	Deputy Manager	A-821
MA2952	Deputy Manager	A-821
CA2775	Deputy Manager of Aviation	A-821
GA2868	Deputy Manager of Aviation	A-821
MA2823	Deputy Manager of Aviation	A-821
MA0049	Deputy Manager Parks And Recreation	A-817
FA2136	Deputy Monitor OIM	A-810
CA0783	Deputy Public Trustee	A-808
CA2758	Director	A-816
EA2759	Director	A-816
LA2854	Director	A-816
MA2772	Director	A-816
VA3032	Director	A-816
CA30307	Director Hourly	A-816
CA2757	Director of Airside Operations	A-816
CA2822	Director of Aviation Operations	A-816
CA2760	Director of Aviation Security	A-816
CA2767	Director of Emergency Communication Center	A-817
CA2764	Director of Facilities Management	A-816
CA2761	Director of Fleet Maintenance	A-816
CA2762	Director of Golf	A-816
CA2754	Director of Natural Resources	A-815
CA2763	Director of Parks	A-816
CA2766	Director of Purchasing	A-816
CA2753	Director of Recreation	A-814
CA2769	Director of Solid Waste	A-817
CA2770	Director of Street Maintenance	A-817
MA0054	Director of the Denver Office of Economic Development	A-820
CA2773	Director of Traffic Operations	A-817
CA2174	Economic Development Supervisor	A-810
CA0843	Education Program Assistant	A-615
LA1293	Education Program Assistant	A-615
CA2260	Elections Division Assistant	A-617
CA2666	Eligibility Specialist	A-613
CA2691	Eligibility Supervisor	A-807
CA2655	Eligibility Technician I	A-611
CA2658	Eligibility Technician II	A-612
CA0849	Emergency Management Coordinator	A-809
CA2990	Employee Relations Specialist	A-812
CA2518	Entertainment Production Coordinator	A-811
CA3001	Equal Employment Opportunity Administrator	A-813
CA2519	Events Coordinator	A-807
LA2963	Events Coordinator	A-807
CA1769	Executive	A-819
LA1770	Executive	A-819
MA1785	Executive	A-819
CA2177	Executive Assistant I	A-615
LA2180	Executive Assistant I	A-615
YA2957	Executive Assistant I	A-615
CA2178	Executive Assistant II	A-616
LA2181	Executive Assistant II	A-616
CA2179	Executive Assistant III	A-617
LA2182	Executive Assistant III	A-617
CA0860	Executive Assistant To The Mayor	A-807
MA2818	Executive Assistant To The Mayor	A-807
MA0059	Executive Director	A-818
YA1600	Executive Director - City Council Staff	A-816
VA1134	Executive Director - Civil Service Commission	A-814
CA3012	Executive Director of the Office of Human Resources	A-823
AA1763	Executive Manager	A-817
EA1766	Executive Manager	A-817
MA1784	Executive Manager	A-817
MA0060	Executive Officer	A-816
CA2191	Forensic Quality Assurance Specialist	A-810
CA2528	Golf Professional	A-807
CA2530	Graphic Designer	A-807
LA2531	Graphic Designer	A-807
CG2945	Graphic Designer Hourly	A-807
CA2945	Graphics Designer Hourly	A-807
CA2532	Graphics Supervisor	A-807
CA2533	Graphics Technician	A-614
CA2993	Human Resources Business Partner	A-809
CA3000	Human Resources Data Analyst	A-809
VA3022	Human Resources Data Analyst	A-809
CA2989	Human Resources Director	A-816
LA3025	Human Resources Director	A-816
CA2747	Human Resources Manager	A-814
LA3030	Human Resources Manager	A-814
VA3023	Human Resources Manager	A-814
CA2955	Human Resources Manager Hourly	A-814
CA3020	Human Resources Service Center Supervisor	A-808
CA0926	Human Resources Supervisor	A-812
VA2258	Human Resources Supervisor	A-812
LA3026	Human Resources Supervisor	A-812
CA2956	Human Resources Supervisor Hourly	A-812

A - General Administrative

JOB CODE	JOB TITLE	PAY GRADE
CA2218	Human Resources Technician I	A-613
LA2228	Human Resources Technician I	A-613
VA2897	Human Resources Technician I	A-613
CA2223	Human Resources Technician II	A-615
LA2417	Human Resources Technician II	A-615
VA2877	Human Resources Technician II	A-615
CA2998	Human Resources Technology and Innovation Director	A-817
CA2650	Human Service Advocate	A-610
CA2685	Human Service Supervisor	A-614
CA2544	Interpreter Coordinator	A-808
CA2954	Lead Child Support Technician	A-616
CA2667	Lead Eligibility Technician	A-613
CA3021	Lead Human Resources Technician	A-616
CA2694	Lead Social Case Worker	A-809
CA2832	Lead Team Decision Making Coordinator	A-808
CA2460	Lead Utilization Management Coordinator	A-808
CA2880	Lead Youth Counselor	A-616
CA3006	Learning and Development Administrator	A-811
LA3027	Learning and Development Administrator	A-811
CA3008	Learning and Development Analyst	A-807
LA3028	Learning and Development Analyst	A-807
CA3004	Learning and Development Director	A-817
CA3011	Leave Administration Coordinator	A-807
LA3029	Leave Administration Coordinator	A-807
CA3009	Leave and ADA Manager	A-813
CA2874	Leave Technician	A-616
CA0895	Legal Administrator	A-813
YA2389	Legislative Assistant	A-807
LA1280	Librarian	A-807
LA2451	Librarian Hourly	A-807
LA2765	Library Director	A-816
LA2749	Library Manager	A-814
LA1305	Library Outreach Specialist	A-808
LA2397	Library Program Associate	A-615
CA2695	Licensed Therapist - Masters Level	A-807
LA2898	Licensed Therapist - Masters Level	A-807
CA2554	Maintenance Control Supervisor	A-808
CA2555	Maintenance Control Technician	A-615
CA2556	Maintenance Liaison	A-615
CA2251	Management Analyst I	A-615
CA2252	Management Analyst II	A-807
LA2400	Management Analyst II	A-807
CA2412	Management Analyst II Hourly	A-807
CA2253	Management Analyst III	A-809
LA2876	Management Analyst III	A-809
MA2284	Management Analyst III	A-809
CA3031	Management Analyst III Hourly	A-809
CA2254	Management Analyst IV	A-812
FA2814	Management Analyst IV	A-812
FA2137	Management Analyst OIM	A-809
CA2255	Management Analyst Supervisor	A-812
CA2750	Manager	A-814
EA2771	Manager	A-814
MA2751	Manager	A-814
CA2632	Manager of Air Service Development	A-815
CA2820	Manager of Airside Operations	A-814
CA2819	Manager of Aviation Security	A-814
LA2557	Manager of Publication	A-809
MA2939	Marketing Communications Specialist	A-811
LA2967	Marketing Communications Specialist Hourly	A-811
CA2839	Marketing/Communications Manager	A-814
LA2844	Marketing/Communications Manager	A-814
CA2842	Marketing/Communications Professional I	A-615
LA2847	Marketing/Communications Professional I	A-615
CA2841	Marketing/Communications Professional II	A-808
LA2846	Marketing/Communications Professional II	A-808
CA2843	Marketing/Communications Professional II Hourly	A-808
CA2840	Marketing/Communications Specialist	A-811
LA2845	Marketing/Communications Specialist	A-811
CA2907	Marketing/Communications Specialist Hourly	A-811
TA1585	Mayor's Youth Worker	A-403
CA2362	Medical Only Claims Adjuster	A-612
CA0909	Modified Duty Coordinator	A-614
FA2134	Monitor OIM	A-818
CA3015	Onboarding Supervisor	A-812
CA3003	Online Designer	A-810
MA2959	Operational Coordinator	A-808
CA2313	Operational Supervisor I	A-808
CA2824	Operational Supervisor I Hourly	A-808
CA2314	Operational Supervisor II	A-810
LA2629	Operational Supervisor II	A-810
CA0653	Operations Assistant	A-613
LA2383	Operations Assistant	A-613
VA2411	Operations Assistant	A-613
CA2379	Operations Coordinator	A-808
LA2627	Operations Coordinator	A-808
CA2991	Organization Development Specialist	A-812
CA2668	Outreach Case Coordinator	A-613
CA2692	Outreach Case Coordinator Supervisor	A-807

JOB CODE	JOB TITLE	PAY GRADE
CA2577	Police Photographic Specialist	A-615
CA2966	Prevailing Wage Investigator	A-808
TA1593	Professional Occupations Intern I	A-404
TA0015	Professional Occupations Intern II	A-406
TA1594	Professional Occupations Intern III	A-408
CA0938	Program Administrator	A-808
LA1716	Program Administrator	A-808
YA1716	Program Administrator	A-808
CA2628	Program Administrator Hourly	A-808
LA2976	Program Administrator Hourly	A-808
CA1715	Program Coordinator	A-618
LA2430	Program Coordinator	A-618
MA2427	Program Coordinator	A-618
CA1714	Program Manager	A-811
LA2962	Program Manager	A-811
CA2905	Program Quality Assurance Technician	A-615
CA2290	Project Manager I	A-813
CA2293	Project Manager II	A-815
CA2752	Purchasing Manager	A-814
CA1774	Purchasing Technician	A-616
CA2184	Ramp Tower Supervisor	A-810
CA2278	Real Estate Agent	A-811
CA2906	Recreation Center Coordinator	A-617
CA2583	Recreation Instructor	A-607
CA0963	Recreation Manager	A-812
CA2925	Recreation Program Coordinator	A-617
CA2584	Recreation Supervisor	A-808
TA2585	Recreation Trainee	A-403
CA3017	Recruiter	A-809
CA3014	Recruiting Manager	A-814
CA0969	Research Supervisor	A-812
CA0974	Safety & Industrial Hygiene Administrator	A-810
CA2215	Safety & Industrial Hygiene Supervisor	A-811
CA0973	Safety and Industrial Hygiene Professional I	A-617
CA0997	Safety and Industrial Hygiene Professional II	A-808
CA2821	Section Manager of Aviation Operations	A-814
CA2986	Senior Benefits Analyst	A-809
CA0979	Senior Buyer	A-810
LA1311	Senior Buyer	A-810
LA1312	Senior Catalog Librarian	A-809
YA2246	Senior City Council Aide	A-810
YA2965	Senior City Council Aide Hourly	A-810
CA2996	Senior Classification and Compensation Analyst	A-811
CA2323	Senior Cost Estimator Analyst	A-814
FA2135	Senior Deputy Monitor OIM	A-815
CA0794	Senior Director of Aviation Infrastructure Management	A-818
CA2991	Senior Human Resources Business Partner	A-811
CA2999	Senior Human Resources Data Analyst	A-811
VA3024	Senior Human Resources Data Analyst	A-811
CA3038	Senior Human Resources Data Analyst Hourly	A-811
CA3007	Senior Learning and Development Analyst	A-809
LA1310	Senior Librarian	A-809
CA3002	Senior Online Designer	A-812
CA2813	Senior Public Works Director	A-819
CA2279	Senior Real Estate Agent	A-813
CA2834	Senior Recreation Supervisor	A-810
CA3016	Senior Recruiter	A-811
CA2690	Senior Social Case Worker	A-808
LA2935	Senior Social Case Worker	A-808
LA1316	Senior Special Collection Librarian	A-809
CA1009	Senior Statistical Researcher	A-809
FA2927	Senior Statistical Researcher	A-809
CA2588	Senior Television & Video Producer	A-812
CA2948	Senior TV and Video Producer Hourly	A-812
CA1723	Senior Workforce Development Advisor	A-808
CA2589	Sign Language Interpreter	A-619
CA2686	Social Case Worker	A-807
CA2904	Social Case Worker Hourly	A-807
CA2700	Social Case Worker Supervisor	A-811
LA2973	Social Case Worker Supervisor	A-811
TA2871	Social Worker Intern	A-405
LA1315	Special Collection Librarian	A-808
LA2452	Special Collection Librarian Hourly	A-808
CA2701	Special Education Teacher	A-808
CA2709	Special Education Teacher Supervisor	A-810
CA2653	Special Education Teaching Assistant	A-611
CA2687	Special Education Teaching Assistant Supervisor	A-615
CA2590	Special Events Coordinator	A-811
LA2591	Special Events Coordinator	A-811
CA1002	Staff Assistant	A-617
FA2332	Staff Assistant	A-617
LA1317	Staff Assistant	A-617
YA1151	Staff Assistant	A-617
CA1004	Staff Buyer	A-616
LA1472	Staff Buyer	A-616
CA2199	Staff Community Development Associate	A-614
CA2657	Staff Social Case Worker	A-614
CA2674	Staff Special Education Teacher	A-617
CA1008	Stapleton Redevelopment Programs Manager	A-810

A - General Administrative

JOB CODE	JOB TITLE	PAY GRADE
CA1609	Strategic Advisor	A-815
LA1611	Strategic Advisor	A-815
MA2399	Strategic Advisor	A-815
CA3013	Talent Acquisition Director	A-817
CA3005	Talent and Development Manager	A-814
CA2831	Team Decision Making Coordinator	A-807
BA1124	Technical Director - Board of Adjustment Zoning	A-808
CA2615	Television & Video Director/Editor	A-810
CA2616	Television & Video Director/Editor Hourly	A-810
CA2617	Television & Video Producer	A-810
CA2618	Television & Video Producer Hourly	A-810
CA2606	Television Programmer	A-809
CA2804	Terminal Operations Officer	A-621
CA2807	Terminal Operations Supervisor	A-812

JOB CODE	JOB TITLE	PAY GRADE
CA2688	Therapist - Masters Level	A-807
CA2702	Therapist Supervisor	A-810
CA2459	Utilization Management Coordinator	A-807
CA1033	Victim Advocate	A-617
CA2671	Victim Specialist	A-614
CA2988	Wellness Program Coordinator	A-807
CA1046	Work Release Technician	A-614
CA1048	Workers' Compensation Claims Supervisor	A-810
CA2670	Youth Counselor	A-615
CA2696	Youth Counselor Supervisor	A-807
CA2651	Youth Worker	A-610
CA2102	Zoo Area Supervisor	A-807
CA2105	Zookeeper	A-613

C - Clerical

JOB CODE	JOB TITLE	PAY GRADE
CC2468	311 Customer Service Agent	C-613
CC2469	311 Customer Service Specialist	C-614
AC1520	Administrative Support Assistant I	C-605
BC1518	Administrative Support Assistant I	C-605
CC1480	Administrative Support Assistant I	C-605
LC1482	Administrative Support Assistant I	C-605
MC2429	Administrative Support Assistant I	C-605
VC1521	Administrative Support Assistant I	C-605
YC1478	Administrative Support Assistant I	C-605
AC1493	Administrative Support Assistant II	C-608
BC1492	Administrative Support Assistant II	C-608
CC1484	Administrative Support Assistant II	C-608
LC1485	Administrative Support Assistant II	C-608
VC1491	Administrative Support Assistant II	C-608
YC1489	Administrative Support Assistant II	C-608
AC1499	Administrative Support Assistant III	C-610
BC1502	Administrative Support Assistant III	C-610
CC1494	Administrative Support Assistant III	C-610
FC2942	Administrative Support Assistant III	C-610
LC1497	Administrative Support Assistant III	C-610
VC1501	Administrative Support Assistant III	C-610
YC1500	Administrative Support Assistant III	C-610
AC1524	Administrative Support Assistant IV	C-613
BC1525	Administrative Support Assistant IV	C-613
CC1503	Administrative Support Assistant IV	C-613
LC1504	Administrative Support Assistant IV	C-613
VC1526	Administrative Support Assistant IV	C-613
YC1527	Administrative Support Assistant IV	C-613
AC1530	Administrative Support Assistant V	C-614
BC1535	Administrative Support Assistant V	C-614
CC1507	Administrative Support Assistant V	C-614
LC1540	Administrative Support Assistant V	C-614
VC1536	Administrative Support Assistant V	C-614
YC1537	Administrative Support Assistant V	C-614
CC2482	Aviation Customer Service Agent	C-613
CC2483	Aviation Customer Service Manager	C-809
CC2484	Aviation Customer Service Supervisor	C-619
CC2852	Aviation Security Agent	C-613

JOB CODE	JOB TITLE	PAY GRADE
LC1240	Bibliographic Technician	C-610
CC2354	Child Support Assistant	C-613
CC0254	Criminal Justice Transcriptionist	C-614
CC2509	DHS Customer Service Agent	C-613
CC2926	Document Management Technician	C-612
CC2395	Elections Support Assistant	C-613
CC2949	Events Facilitator	C-613
CC2529	Golf/Pro Shop Assistant	C-600
CC0270	Hospital Switchboard Operator	C-606
CC2538	Hotline Operator	C-613
CC2315	Judicial Assistant I	C-613
CC2316	Judicial Assistant II	C-615
CC2317	Judicial Assistant III	C-617
CC2547	Lead Customer Service Agent	C-615
CC2396	Lead Elections Support Assistant	C-614
CC0271	Legal Secretary	C-617
CC2353	Licensing Technician	C-615
CC0275	Medical Transcriptionist	C-612
CC2351	Motor Vehicle Supervisor	C-618
CC2349	Motor Vehicle Technician I	C-614
CC2350	Motor Vehicle Technician II	C-615
CC2738	Motor Vehicle Technician III	C-616
CC2741	Pool Coordinator	C-607
LC2580	Press Operator	C-611
CC2908	Recreation Services Representative	C-608
CC2853	Senior Aviation Security Agent	C-614
CC0304	Senior Transcriptionist	C-617
AC1543	Supervisor of Administrative Support I	C-618
BC1544	Supervisor of Administrative Support I	C-618
CC1508	Supervisor of Administrative Support I	C-618
LC1510	Supervisor of Administrative Support I	C-618
VC1512	Supervisor of Administrative Support I	C-618
YC1545	Supervisor of Administrative Support I	C-618
AC1547	Supervisor of Administrative Support II	C-808
BC1548	Supervisor of Administrative Support II	C-808
CC1513	Supervisor of Administrative Support II	C-808
LC1553	Supervisor of Administrative Support II	C-808
YC1550	Supervisor of Administrative Support II	C-808

E - Engineering & Science

JOB CODE	JOB TITLE	PAY GRADE
CE0369	Architect	E-813
CE2937	Architect Hourly	E-813
CE0371	Associate City Planner	E-811
CE2836	Associate City Planner Hourly	E-811
CE2160	Associate Development Project Coordinator	E-810
CE0372	Associate Parks Landscape Planner	E-810
CE1651	Associate Plans Review Technician	E-622
CE1778	Associate Surveying Technician	E-620
CE0374	Aviation Electrical/Electronic Support Engineer	E-813
CE2232	Aviation Noise Abatement Officer	E-811
CE2233	Aviation Noise Abatement Supervisor	E-815
CE0376	Aviation Planning Administrator	E-816
CE2950	Aviation Program Manager	E-819
CE0377	Chemist	E-812
CE2786	City Engineer	E-824
CE0381	City Surveyor	E-817
CE0430	Computer Aided Drafting Technician	E-620
CE2825	Crime Scene Investigator I	E-621
CE2826	Crime Scene Investigator II	E-624
CE2827	Crime Scene Supervisor	E-628
CE1566	Development and Planning Supervisor	E-815
CE2780	Director	E-819
CE2891	Director Hourly	E-819
CE2779	Director of Airport Planning and Noise	E-819
CE2778	Director of Environmental Programs	E-819
CE0397	Engineer	E-813
CE2970	Engineer Hourly	E-813
CE2783	Engineer/Architect Director	E-821
CE2785	Engineer/Architect Executive	E-823
CE2781	Engineer/Architect Manager	E-819
CE2340	Engineer/Architect Specialist	E-817
CE0403	Engineer/Architect Supervisor	E-817
CE0399	Engineering Associate	E-619
CE2894	Environmental Administrator	E-813
CE2266	Environmental Public Health Analyst I	E-621
CE2267	Environmental Public Health Analyst II	E-812
CE2264	Environmental Public Health Investigator I	E-618
CE2265	Environmental Public Health Investigator II	E-809
CE2848	Environmental Public Health Investigator III	E-810
CE2271	Environmental Public Health Manager	E-815
CE2270	Environmental Public Health Program Supervisor	E-812
CE0409	Fire Protection Engineer	E-816
CE2902	Fire Protection Engineer Hourly	E-816
CE0410	Fire Protection Supervisor	E-817
CE0411	Fleet Maintenance Support Engineer	E-813
CE2660	Forensic Autopsy Technician	E-617
CE2689	Forensic Autopsy Technician Supervisor	E-808

JOB CODE	JOB TITLE	PAY GRADE
CE2442	Forensic Laboratory Technician	E-617
CE2194	Forensic Scientist I	E-809
CE0412	Forensic Scientist II	E-812
CE2195	Forensic Scientist Supervisor	E-815
CE0415	Land Surveyor	E-812
CE2176	Land Surveyor Supervisor	E-814
CE0417	Landscape Architect Supervisor	E-815
CE2777	Manager	E-817
CE2408	Materials Laboratory Administrator	E-815
CE0418	Materials Tester	E-619
CE1597	Permit Supervisor	E-808
CE0424	Plans Review Engineer	E-816
CE2873	Plans Review Engineer Hourly	E-816
CE2229	Plans Review Supervisor	E-813
CE0425	Plans Review Technician	E-620
CE2159	Principal City Planner	E-815
CE2784	Principal Project Manager	E-821
CE0426	Project Inspector	E-811
CE2940	Project Inspector Hourly	E-811
CE2291	Project Manager I	E-813
CE2294	Project Manager II	E-815
CE2339	Project Manager II Hourly	E-815
CE2893	Public Health Administrator	E-811
CE0428	Senior Architect	E-816
CE0429	Senior City Planner	E-813
CE2636	Senior City Planner Hourly	E-813
CE2161	Senior Development Project Coordinator	E-812
CE0431	Senior Engineer	E-816
CE2782	Senior Engineer/Architect Manager	E-820
CE1474	Senior Engineering Associate	E-811
CE2895	Senior Environmental Administrator	E-814
CE0433	Senior Landscape Architect	E-813
BE2319	Senior Plans Review Technician	E-625
CE1429	Senior Plans Review Technician	E-625
CE2409	Senior Project Inspector	E-812
CE1779	Senior Surveying Technician	E-622
CE0436	Staff Architect Associate	E-810
CE0437	Staff Engineer	E-810
CE2175	Staff Land Surveyor	E-810
CE0438	Staff Parks Landscape Planner	E-619
CE2795	Staff Project Inspector	E-621
CE1777	Surveying Technician	E-618
CE0439	Tenant Facility Project Supervisor	E-813
CE0440	Urban Design Architect	E-813
CE1680	Wastewater Quality Control Manager	E-815
CE1712	Wastewater Quality Control Supervisor	E-809
CE2432	Wastewater Quality Technician	E-616

F - Fire

JOB CODE	JOB TITLE	PAY GRADE
SF1003	Assistant Chief	F-300
SF1803	Assistant Chief	F-300
SF1006	Assistant Master Mechanic	F-406
SF1007	Assistant Superintendent of Fire Alarm	F-506
SF1008	Captain	F-600
SF1808	Captain	F-600
SF1001	Chief of Fire	F-1
SF1027	Deputy Chief	F-2
SF1002	Division Chief	F-200
SF1020	Engineer	F-800
SF1820	Engineer	F-800
SF1013	Fire Systems Technician Specialist I	F-501
SF1012	Fire Systems Technician Specialist II	F-502
SF1011	Fire Systems Technician Specialist III	F-503
SF1010	Fire Systems Technician Specialist IV	F-504
SF1009	Fire Systems Technician Specialist V	F-505
SF1025	Firefighter 1st Grade	F-101
SF1825	Firefighter 1st Grade	F-101

JOB CODE	JOB TITLE	PAY GRADE
SF1024	Firefighter 2nd Grade	F-102
SF1824	Firefighter 2nd Grade	F-102
SF1023	Firefighter 3rd Grade	F-103
SF1823	Firefighter 3rd Grade	F-103
SF1022	Firefighter 4th Grade	F-104
SF1822	Firefighter 4th Grade	F-104
SF1019	Lieutenant	F-700
SF1819	Lieutenant	F-700
SF1004	Master Mechanic	F-407
SF1018	Mechanic I	F-401
SF1017	Mechanic II	F-402
SF1016	Mechanic III	F-403
SF1015	Mechanic IV	F-404
SF1014	Mechanic V	F-405
SF1005	Superintendent of Fire Alarm	F-507
SF1021	Technician	F-900
SF1821	Technician	F-900

I - Information Technology

CODE	JOB TITLE	GRADE
CI2869	911 Systems Administrator I	I-625
CI2870	911 Systems Administrator II	I-814
CI2336	Administrator I	I-815
CI2337	Administrator II	I-817
CI2338	Administrator III	I-819
CI2899	Administrator III Hourly	I-819
CI2858	Application Architect I	I-815
CI2857	Application Architect II	I-816
CI2866	Associate Data Architect	I-813
CI2325	Associate Enterprise Resource Planning Developer	I-812
CI2328	Associate Enterprise Resource Planning Systems Analyst	I-812
CI1451	Associate Information Technology Developer	I-811
LI1576	Associate Information Technology Developer	I-811
CI2905	Associate Information Technology Developer Hourly	I-811
CI1448	Associate Information Technology Systems Administrator	I-811
LI1570	Associate Information Technology Systems Administrator	I-811
VI1571	Associate Information Technology Systems Administrator	I-811
CI1718	Associate Information Technology Systems Analyst	I-811
LI2213	Associate Information Technology Systems Analyst	I-811
CI1659	Associate Information Technology Technician	I-617
LI1673	Associate Information Technology Technician	I-617
CI0319	Computer Operator	I-613
CI0336	Data Team Administrator	I-809
CI2815	Database Administrator I	I-622
CI2816	Database Administrator II	I-812
CI2817	Database Administrator III	I-814
CI2415	ERP Applications Administrative I	I-812
CI2416	ERP Applications Administrative II	I-814
MI2445	Executive	I-824
CI1739	Geographic Information Systems Analyst	I-619
CI0341	Geographic Information Systems Data Administrator	I-813
CI0344	Geographic Information Systems Photogrammetry Administrator	I-813
CI1738	Geographic Information Systems Technician	I-614
CI1870	Information Security Manager	I-817
CI2796	Information Security Specialist	I-815
CI1660	Information Technology Communications Technician	I-624
CI2789	Information Technology Director	I-820
CI2790	Information Technology Executive	I-822
CI2787	Information Technology Manager	I-816
CI1661	Information Technology Technician Supervisor	I-812
LI1711	Information Technology Technician Supervisor	I-812
CI2423	IT Program Manager	I-817
CI2420	IT Project Manager I	I-811

CODE	JOB TITLE	GRADE
LI2906	Information Technology Manager	I-816
CI1677	Information Technology Project Manager	I-814
CI2214	Information Technology Systems Architect	I-816
CI1667	Information Technology Technical Writer	I-811
CI2421	IT Project Manager II	I-813
LI2892	IT Project Manager II	I-813
CI2422	IT Project Manager III	I-815
CI2887	IT Project Manager III Hourly	I-815
CI2456	Lead Information Technology Technician	I-620
CI2799	Network Administrator I	I-622
CI2798	Network Administrator II	I-812
CI2797	Network Engineer	I-814
LI2921	Network Engineer	I-814
CI2867	Senior Data Architect	I-815
CI2324	Senior Enterprise Resource Planning Developer	I-814
CI2327	Senior Enterprise Resource Planning Systems Analyst	I-814
CI1740	Senior Geographic Information Systems Analyst	I-809
CI1452	Senior Information Technology Developer	I-813
LI1578	Senior Information Technology Developer	I-813
CI2788	Senior Information Technology Manager	I-818
LI2851	Senior Information Technology Manager	I-818
CI1450	Senior Information Technology Systems Administrator	I-813
LI1572	Senior Information Technology Systems Administrator	I-813
VI1573	Senior Information Technology Systems Administrator	I-813
CI2811	Senior Information Technology Systems Administrator Hourly	I-813
CI1719	Senior Information Technology Systems Analyst	I-813
LI2373	Senior Information Technology Systems Analyst	I-813
CI2637	Senior Information Technology Systems Analyst Hourly	I-813
CI2247	Senior Information Technology Technician	I-619
CI2865	Staff Data Architect	I-624
CI2326	Staff Enterprise Resource Planning Developer	I-622
CI2329	Staff Enterprise Resource Planning Systems Analyst	I-622
CI1447	Staff Information Technology Developer	I-621
LI1574	Staff Information Technology Developer	I-621
CI1449	Staff Information Technology Systems Administrator	I-621
LI1568	Staff Information Technology Systems Administrator	I-621
CI1717	Staff Information Technology Systems Analyst	I-621
CI1658	Staff Information Technology Technician	I-614
DI2859	Staff Information Technology Technician	I-614
LI1670	Staff Information Technology Technician	I-614
CI2335	Television Engineer	I-808
CI2903	Television Engineer Hourly	I-808
CI0349	Webmaster	I-811

J - Maintenance & Operations

JOB CODE	JOB TITLE	PAY GRADE
CJ2472	Animal Care Attendant	J-607
CJ2612	Arborist Technician I	J-614
CJ2596	Arborist Technician II	J-616
CJ1813	Asphalt Plant Operator	J-616
CJ2739	Assistant Golf Course Superintendent	J-618
CJ2038	Associate Closed Circuit Television Technician	J-614
CJ2476	Associate Heavy Equipment Mechanic	J-616
CJ2477	Automotive Body Repair Supervisor	J-810
CJ2478	Automotive Service Center Supervisor	J-810
CJ2479	Automotive Service Technician	J-612
CJ2480	Aviation Electrical Superintendent	J-813
CJ2481	Aviation Painting Supervisor	J-809
CJ2923	Aviation Snow Removal Operator	J-615
CJ2489	Body Repair Worker	J-618
CJ2808	Building and Grounds Supervisor	J-615
CJ2732	Building Engineer	J-620
CJ2493	Carpenter	J-617
CJ2494	Cement Finisher	J-617
CJ2495	Central Supply Lead Technician	J-607
CJ2496	Central Supply Supervisor	J-615
CJ2497	Central Supply Technician	J-610
CJ2499	Chief Combination Inspector	J-812
CJ2706	Chief Trades Inspector	J-810
CJ2679	Combination Inspector I	J-622
CJ2682	Combination Inspector II	J-624
CJ2500	Construction And Maintenance Supervisor	J-810
CJ2501	Construction Inspector	J-621
CJ2505	Cook	J-605
CJ2507	Correctional Institution Food Manager	J-810
CJ1869	Crew Supervisor	J-620
CJ1872	Custodial Services Supervisor	J-614
LJ1873	Custodial Services Supervisor	J-614
CJ1874	Custodial Supervisor	J-611
LJ1875	Custodial Supervisor	J-611
CJ1877	Custodian	J-606
LJ1878	Custodian	J-606
CJ2734	DIA Stationary Engineer	J-621
CJ2394	Election Equipment and Supply Technician	J-616
EJ1464	Election Judges	J-000
EJ2424	Election Judges Stipend	J-000
CJ2514	Electrical Inspector	J-621
CJ2515	Electrical Maintenance Worker	J-616
CJ2516	Electrical Supervisor	J-810
CJ2513	Electrician	J-621
CJ2511	Electronic Systems Technician	J-621
LJ2745	Electronic Systems Technician	J-621
CJ2512	Electronics Technician Supervisor	J-810
CJ1904	Equipment Operator	J-613
CJ1905	Equipment Operator Specialist	J-614
CJ2522	Facilities Superintendent	J-813
LJ2744	Facilities Superintendent	J-813
CJ2523	Facility Maintenance Technician	J-616
LJ2742	Facility Maintenance Technician	J-616
CJ1917	Field Superintendent	J-813
CJ2524	Food Production Supervisor	J-617
CJ2525	Food Service Worker	J-602
CJ1924	Gardening Technician	J-610
CJ2526	Glazier	J-617
CJ2527	Golf Course Operator	J-617
CJ2740	Golf Course Superintendent	J-812
CJ2539	Heating Ventilating and Air Conditioning (HVAC) Mechanic	J-619
LJ2743	Heating Ventilating and Air Conditioning (HVAC) Mechanic	J-619
CJ2540	Heating, Ventilating, and Air Conditioning (HVAC) Supervisor	J-810
CJ2534	Heavy Equip Mechanic Line Supervisor	J-810
CJ2535	Heavy Equipment Mechanic	J-618

JOB CODE	JOB TITLE	PAY GRADE
CJ1931	Heavy Equipment Operator	J-616
CJ2536	Heavy Equipment Service Technician	J-613
CJ2676	Helicopter Mechanic	J-621
CJ1933	Horticultural Worker	J-612
CJ1934	Hospital Housekeeping Manager	J-617
CJ2542	Institution Food Steward	J-617
CJ2543	Institution Food Steward Supervisor	J-620
CJ2545	Laundry Supervisor	J-608
CJ2546	Laundry Worker	J-603
CJ2733	Lead Building Engineer	J-621
CJ2977	Lead Custodian	J-607
LJ1946	Lead Custodian	J-607
CJ2549	Lead Heavy Equipment Mechanic	J-619
CJ2551	Locksmith	J-616
CJ2553	Maintenance Assistant	J-608
CJ2552	Maintenance Technician	J-613
CJ2559	Master Trades Worker	J-622
CJ2560	Mechanic Line Supervisor	J-810
CJ2561	Mechanical Inspector	J-621
CJ2562	Multiple Trades Supervisor	J-810
CJ1982	Operations Supervisor	J-810
LJ2306	Operations Supervisor	J-810
CJ2567	Painter	J-616
CJ1983	Park Horticulturist	J-613
CJ1985	Parking Meter Collector	J-610
CJ2571	Plumber	J-620
CJ2572	Plumbing Inspector	J-621
CJ2573	Plumbing Supervisor	J-810
CJ2575	Police Fleet Technician	J-617
CJ2578	Pool Maintenance Technician	J-616
CJ1996	Power Shovel Operator	J-617
CJ2960	Semi-Tractor Trailer Operator	J-616
CJ2593	Senior Biomedical Equipment Technician	J-622
CJ2073	Senior Closed Circuit Television Technician	J-618
CJ2595	Senior Police Fleet Technician	J-618
CJ2040	Senior Transportation Worker	J-608
CJ2041	Senior Utility Worker	J-612
LJ2042	Senior Utility Worker	J-612
CJ2597	Stable Master	J-613
CJ2068	Staff Closed Circuit Television Technician	J-612
CJ2598	Stockkeeper I	J-609
EJ2599	Stockkeeper I	J-609
LJ2600	Stockkeeper I	J-609
CJ2602	Stockkeeper II	J-614
CJ2605	Stockkeeper III	J-616
CJ2603	Stockroom Manager	J-810
CJ2604	Stockroom Supervisor	J-620
LJ2631	Stockroom Supervisor	J-620
CJ2710	Superintendent of Radio Communications	J-813
CJ2607	Trades Apprentice	J-613
CJ2677	Trades Inspector	J-621
CJ2863	Traffic Operations Technician I	J-613
CJ2864	Traffic Operations Technician II	J-615
CJ2608	Traffic Signal Technician 1	J-616
CJ2609	Traffic Signal Technician 2	J-618
CJ2610	Traffic Signal Technician 3	J-620
CJ2611	Traffic Signal Technician Supervisor	J-810
CJ2077	Transportation Worker	J-607
CJ2613	Turf Equipment Mechanic	J-616
CJ2614	Turf Equipment Mechanic Supervisor	J-810
CJ2083	Utility Worker	J-610
LJ2085	Utility Worker	J-610
CJ2622	Washing Machine Operator	J-605
CJ2735	Welder	J-618
CJ2623	Zoo Commissary Worker	J-608

L - Legal

CODE	JOB TITLE	GRADE
CL0354	Appellate Legal Research Assistant	L-625
CL2398	Assessment Hearings Officer	L-821
CL2410	Assessment Hearings Officer Hourly	L-821
CL0355	Assistant City Attorney - Associate	L-815
CL1742	Assistant City Attorney - Division Director	L-823
CL0356	Assistant City Attorney - Entry	L-813
CL0359	Assistant City Attorney - Section Supervisor	L-822
CL0357	Assistant City Attorney - Senior	L-820
CL0358	Assistant City Attorney - Specialist	L-821
DL1454	Assistant District Attorney	L-824
DL1175	Associate Deputy District Attorney	L-815
DL1176	Chief Deputy District Attorney	L-822
CL2884	Chief Municipal Public Defender	L-816
VL1607	Civil And Criminal Investigator	L-620
QL1587	County Court Magistrate	L-816
CL1868	County Court Parking Magistrate	L-619
ML0030	Deputy City Attorney	L-824

CODE	JOB TITLE	GRADE
DL1178	Deputy District Attorney	L-813
CL2882	Deputy Public Defender I	L-810
CL2968	Deputy Public Defender I Hourly	L-810
CL2883	Deputy Public Defender II	L-812
CL0364	Hearings Officer	L-821
CL2333	Hearings Officer Hourly	L-821
CL0360	Investigations Technician	L-620
VL2368	Investigations Technician	L-620
CL0365	Investigative Legal Research Assistant	L-624
CL2318	Judicial Assistant IV	L-619
CL2889	Law Clerk	L-813
CL2140	Paralegal I	L-618
CL0367	Paralegal II	L-620
CL0366	Paralegal III	L-623
DL1184	Senior Chief Deputy District Attorney	L-823
CL0368	Senior Criminal/Civil Investigator	L-624
DL1183	Senior Deputy District Attorney	L-820

N - Enforcement, Compliance & Protective Services

JOB CODE	JOB TITLE	PAY GRADE
CN1808	Animal Control Investigation Supervisor	N-620
CN2803	Animal Control Investigator I	N-613
CN1809	Animal Control Investigator II	N-615
CN1825	Associate City Inspector	N-617
CN1829	Associate Probation Officer	N-620
CN1848	Business License Inspector	N-615
CN1855	Chief Inspector	N-809
CN2861	Chief Inspector Hourly	N-809
CN1856	City Inspector	N-615
CN1859	Collections Investigator	N-616
CN1865	Coroner's Investigator	N-623
CN1866	County Court Marshal	N-619
CN1867	County Court Marshal Supervisor	N-809
CN2164	Diversion Officer Supervisor	N-810
CN2163	Diversion/Criminal Justice Officer	N-620
CN1892	Economic Crime Specialist	N-612
CN1898	Electronic Monitoring Probation Officer	N-621
CN2375	Electronic Monitoring Probation Officer-Lead	N-622
CN2517	Emergency Communications Operator	N-616
CN1922	Fingerprint Identification Clerk	N-612
CN1923	Fingerprint Technician	N-615
CN1811	Forestry Inspector	N-619
CN1812	Forestry Supervisor	N-810
CN1940	Investigator Supervisor	N-812
CN2289	Landside Service Agent I	N-612
CN1942	Landside Service Agent II	N-616
CN1944	Landside Service Supervisor	N-808
CN2548	Lead Emergency Communications Operator	N-617
CN2737	Lead Fingerprint Technician	N-616
CN2890	Lead National Crime Information Center Agent	N-616
CN2947	Lead Police Video Operator	N-614
CN2736	Lead Property & Evidence Technician	N-617

JOB CODE	JOB TITLE	PAY GRADE
CN2566	National Crime Information Center Agent	N-615
CN2568	Paramedic Dispatch Supervisor	N-623
CN2569	Paramedic Dispatcher	N-620
CN2570	Park Ranger	N-614
CN2872	Park Ranger Supervisor	N-809
CN1984	Parking/Speeding Enforcement Supervisor	N-808
CN2259	Photo Enforcement Agent	N-615
CN2574	Police Dispatcher	N-620
CN2576	Police Lead Dispatcher	N-621
CN2946	Police Video Operator	N-613
CN1997	Probation Officer Supervisor	N-812
CN2145	Program Quality Assurance Technician	N-615
CN1999	Property & Evidence Technician	N-616
CN2089	Right-of-Way Enforcement Agent I	N-615
CN2393	Right-of-Way Enforcement Agent II	N-617
CN2017	Security Officer	N-609
LN1926	Security Officer	N-609
CN2341	Security Specialist	N-613
CN2018	Security Supervisor	N-614
LN2019	Security Supervisor	N-614
CN2026	Senior City Inspector	N-619
CN2206	Senior Forestry Inspector	N-621
CN2550	Senior Park Ranger	N-617
CN2034	Senior Probation Officer	N-623
CN2054	Staff Probation Officer	N-617
CN2081	Underground Utility Investigator	N-614
CN2082	Underground Utility Investigator Supervisor	N-618
CN2087	Vector Control Inspector	N-617
CN2088	Vehicle Boot Investigator	N-618
CN2620	Vehicle Impound Clerk	N-612
CN2097	Wastewater Systems Data Investigator	N-617
CN2098	Water Quality Investigator	N-619

O - Healthcare

CODE	JOB TITLE	GRADE
CO2665	Addictions Counselor Level III	O-612
CO2654	Addictions Counselor, Level II	O-610
CO2720	Advanced Physician	O-823
CO0557	Advanced Poison Information Specialist	O-809
CO0558	Advanced Registered Nurse	O-809
CO2724	Advanced Technical Physician	O-825
CO2829	Animal Care Supervisor	O-611
CO2791	Assistant Chief Paramedic	O-813
CO2725	Associate Director of Physician Services	O-826
CO2728	Associate Director of Technical Physician Services	O-828
CO2681	Cardiopulmonary Technologist	O-618
CO2726	Chief Medical Examiner/Coroner	O-827
CO2716	Chief Paramedic	O-815
CO2645	Clinical Care Technician	O-605
CO1598	Clinical Nurse Educator	O-811
CO0564	Clinical Nurse Specialist	O-812
CO0565	Clinical Social Work Team Leader	O-807
CO2699	Critical Care Respiratory Specialist	O-807
CO2642	Dental Assistant	O-605
CO2717	Dentist	O-817
CO2707	Diagnostic Imaging Supervisor	O-810
CO2680	Diagnostic Imaging Technologist	O-619
CO2656	Emergency Service Technician	O-609
CO2721	Forensic Pathologist	O-823
CO2643	Health Care Technician	O-606
CO2673	Lead Addiction Counselor	O-615
CO2718	Lead Pharmacist	O-817
CO2662	Licensed Practical Nurse	O-611
CO2683	Mammography Technologist	O-621
CO2715	Medical Imaging Manager	O-813
CO2647	Medical Office Assistant	O-607
CO2648	Medical Services Representative	O-606
CO0584	Medical Technologist	O-808
CO0583	Medical Technologist Section Supervisor	O-810
CO0585	Medical Technologist Unit Supervisor	O-809

CODE	JOB TITLE	GRADE
CO2684	Nuclear Medicine Technologist	O-622
CO0590	Nurse Practitioner	O-813
CO0592	Nursing Administrator	O-811
CO0593	Nursing Clinical Coordinator	O-810
CO0594	Nursing Operations Manager	O-815
CO0595	Nursing Program Manager	O-812
CO2675	Paramedic	O-618
CO2698	Paramedic Field Supervisor	O-809
CO2704	Paramedic Fleet Supervisor	O-810
CO2705	Paramedic Operations Supervisor	O-810
CO0600	Pharmacist	O-816
CO0602	Physical Therapist	O-809
CO2719	Physician	O-821
CO0606	Psychologist	O-811
CO0608	Psychologist Supervisor	O-813
CO0612	Recreational Therapist	O-809
CO0614	Registered Nurse	O-808
CO2664	Senior Clinical Care Associate	O-610
CO2669	Senior Laboratory Technician	O-613
CO0618	Senior Occupational Therapist	O-809
CO0619	Senior Physical Therapist	O-812
CO2723	Senior Physician	O-825
CO0620	Senior Registered Nurse	O-810
CO2678	Senior Respiratory Therapist	O-616
CO0623	Senior Speech Therapist	O-809
CO2727	Senior Technical Physician	O-827
CO2712	Shelter Veterinarian	O-812
CO0627	Speech Therapist	O-808
CO2722	Technical Physician	O-823
CO1599	Unit Charge Nurse	O-810
CO2802	Veterinary Assistant	O-606
CO2649	Veterinary Technician	O-608
CO2404	Workers' Compensation Registered Nurse	O-810
CO2672	Zoo Veterinary Technician	O-613

P - Police

CODE	JOB TITLE	GRADE
SP1004	Captain	P-400
SP1001	Chief of Police	P-1
SP1017	Commander	P-350
SP1016	Corporal	P-801
SP1002	Deputy Chief	P-200
SP1009	Detective	P-800
SP1003	Division Chief	P-300
SP1005	Lieutenant	P-500
SP1011	Police Officer 1st Grade	P-100
SP1012	Police Officer 2nd Grade	P-102
SP1013	Police Officer 3rd Grade	P-103
SP1014	Police Officer 4th Grade	P-104
SP1015	Police Recruit	P-105
SP1007	Sergeant	P-700
SP1010	Technician	P-900

U - Sheriff

CODE	JOB TITLE	GRADE
CU1056	Deputy Sheriff Captain	U-712
CU1057	Deputy Sheriff Division Chief	U-714
OU2879	Deputy Sheriff Division Chief	U-71A
CU1058	Deputy Sheriff Major	U-713
OU2878	Deputy Sheriff Major	U-713
CU1059	Deputy Sheriff Sergeant	U-711
OU2187	Sheriff	U-715
CY1055	Deputy Sheriff	U1-710

V- Fiscal

JOB CODE	JOB TITLE	PAY GRADE
CV2909	Accounting Specialist	V-812
CV1796	Accounting Supervisor	V-812
CV2358	Accounting Technician I	V-612
LV2382	Accounting Technician I	V-612
CV2359	Accounting Technician II	V-614
CV2348	Appraisal Data Collector	V-611
CV2360	Assessment Information Technician	V-613
CV2461	Associate Accountant	V-808
CV2931	Associate Accountant Hourly	V-808
CV1823	Associate Budget Analyst	V-809
CV1826	Associate Financial Analyst	V-809
CV2856	Associate Financial Analyst Hourly	V-809
CV1830	Associate Real Property Appraiser	V-807
CV2910	Budget Analyst Specialist	V-813
CV2932	Budget Analyst Specialist Hourly	V-813
CV2911	Budget Analyst Supervisor	V-813
AV1850	Certified Public Accountant I	V-616
AV1851	Certified Public Accountant II	V-808
AV1852	Certified Public Accountant III	V-811
AV1853	Certified Public Accountant IV	V-813
CV2125	City Controller	V-819
CV1895	Economic Development Specialist - Business Development	V-808
CV1920	Financial Analyst Specialist	V-813
CV2885	Financial Analyst Specialist Hourly	V-813
CV2912	Financial Analyst Supervisor	V-813
CV2793	Financial Director	V-817
LV2849	Financial Director	V-817
CV2972	Financial Director Hourly	V-817
CV2794	Financial Executive	V-819
CV2792	Financial Manager	V-815
LV2830	Financial Manager	V-815
CV2310	Fiscal Administrator I	V-812
CV2933	Fiscal Administrator I Hourly	V-812
CV2311	Fiscal Administrator II	V-814
LV2971	Fiscal Administrator II	V-814
CV2312	Fiscal Administrator III	V-816
CV2357	Fiscal Operational Supervisor I	V-808
CV2908	Fiscal Operational Supervisor II	V-810
CV2241	Internal Audit Supervisor	V-813
CV2240	Lead Internal Auditor	V-811
CV2365	Lead Payroll Associate	V-808
CV2236	Lead Tax Auditor	V-811

JOB CODE	JOB TITLE	PAY GRADE
CV2150	Loan and Grant Processor	V-615
CV2367	Payroll Associate	V-615
LV2388	Payroll Associate	V-615
CV2363	Payroll Supervisor	V-811
CV2730	Personal Property Analyst I	V-612
CV1991	Personal Property Analyst II	V-614
CV2731	Personal Property Analyst III	V-616
CV2292	Project Manager I	V-812
CV2295	Project Manager II	V-814
CV2007	Real Property Appraiser Specialist	V-811
CV2008	Real Property Appraiser Supervisor	V-813
CV2009	Real Property Appraiser Technician	V-613
CV2453	Risk Analyst	V-808
CV2021	Senior Accountant	V-810
LV2022	Senior Accountant	V-810
CV2368	Senior Accountant Hourly	V-810
CV2023	Senior Budget Analyst	V-811
LV2425	Senior Budget Analyst	V-811
CV2930	Senior Budget Analyst Hourly	V-811
CV2032	Senior Financial Analyst	V-811
CV2414	Senior Financial Analyst Hourly	V-811
CV2239	Senior Internal Auditor	V-810
CV2366	Senior Payroll Associate	V-807
CV2036	Senior Real Property Appraiser	V-809
CV2235	Senior Tax Auditor	V-810
CV2050	Staff Accountant	V-618
YV2729	Staff Accountant	V-618
CV2051	Staff Budget Analyst	V-619
CV1919	Staff Financial Analyst	V-619
CV2238	Staff Internal Auditor	V-619
CV2055	Staff Real Property Appraiser	V-616
CV2234	Staff Tax Auditor	V-619
CV2063	Tax Analyst	V-616
CV2237	Tax Audit Supervisor	V-813
CV2129	Tax Revenue Agent I	V-615
CV2130	Tax Revenue Agent II	V-617
CV2132	Tax Revenue Agent Supervisor	V-808
CV2355	Tax Technician I	V-612
CV2356	Tax Technician II	V-613
CV2131	Treasury Agent	V-619
CV2361	Wastewater Data Technician	V-612

X - Appointed Classifications

CODE	JOB TITLE	GRADE
DV2448	Accounting Assistant I	X-0
DA1188	Administrative Assistant	X-0
DC1481	Administrative Support Assistant I	X-0
DC1487	Administrative Support Assistant II	X-0
DC1496	Administrative Support Assistant III	X-0
DC1528	Administrative Support Assistant IV	X-0
DC1538	Administrative Support Assistant V	X-0
DA2982	Administrator I	X-0
ZA1793	Alternate Board Members Hourly	X-0
DI2146	Associate Information Technology Systems Analyst	X-0
XA1401	Auditor	X-0
ZA1406	Chair of The Board	X-0
HL1411	City Attorney	X-0
HA1412	Clerk And Recorder	X-0
DA1191	Communications Director	X-0
DA1192	Community Justice Coordinator	X-0
DA1193	Consumer Fraud Specialist	X-0
JL1421	County Court Judge	X-0
QL2262	County Court Magistrate	X-0
DA1195	Criminal Investigator	X-0
DI1173	Data Applications Associate	X-0
OA1410	Director of Excise And License	X-0
DL1179	District Attorney	X-0
DA1196	Diversion Counselor	X-0
DX2384	Diversion Officer	X-0
XA2272	Elected Clerk and Recorder	X-0
XA1402	Election Commissioner	X-0
DA2983	Executive Assistant	X-0
DC1159	Executive Secretary	X-0
DL2298	Investigations Technician	X-0
DL1180	Legal Research Assistant	X-0
DC1161	Legal Secretary	X-0
HA1676	Manager Community Planning and Development	X-0
HA1414	Manager Department of Aviation	X-0

CODE	JOB TITLE	GRADE
HA1413	Manager Department of Environmental Health	X-0
HA1416	Manager Department of Finance	X-0
HA1415	Manager Department of General Services	X-0
HA1420	Manager Department of Human Services	X-0
HA1418	Manager Department of Parks And Recreation	X-0
HA1419	Manager Department of Public Works	X-0
HA1417	Manager Department of Safety	X-0
XA1403	Mayor	X-0
XA1404	Member Denver City Council	X-0
ZA1407	Member of The Board	X-0
DI1174	MIS Director	X-0
DC1162	Office Administrator	X-0
DA1190	Operations Assistant	X-0
DA2980	Operations Coordinator	X-0
DL1181	Paralegal	X-0
XA1405	President Denver City Council	X-0
DA1197	Pre-Trial Investigator	X-0
DA2405	Professional Occupations Intern II	X-0
DA2431	Program Administrator	X-0
DC1163	Program Coordinator	X-0
DA2981	Program Manager	X-0
DA2297	Research Supervisor	X-0
DL1185	Senior Criminal Civil Investigator	X-0
DA1198	Special Criminal Investigator	X-0
DA1200	Staff Assistant	X-0
DA1201	Subpoena Server	X-0
DX2391	Technology Coordinator	X-0
DJ1153	Transportation Worker	X-0
DC1170	Trial Support Services Clerk	X-0
DA1202	Victim Advocate	X-0
DA1203	Victim Services Program Assistant	X-0
DA1204	Victim Services Program Director	X-0
DC1172	Volunteer Coordinator	X-0
DA1206	Volunteer Coordinator Program Development	X-0

Training & Intern Classifications

CODE	JOB TITLE	GRADE
TL0006	Attorney Intern	L-406
TC0004	Cooperative Education Trainee	C-402
TJ1876	Custodial Trainee	J-403
CO2300	Forensic Pathology Fellow	O-410
TA1585	Mayor's Youth Worker	A-403
TC0005	Office Occupations Trainee	C-402
TJ2465	Parks Intern I	J-405
TJ2466	Parks Intern II	J-407
TJ2467	Parks Intern III	J-409
TA1593	Professional Occupations Intern I	A-404
TA0015	Professional Occupations Intern II	A-406
TA1594	Professional Occupations Intern III	A-408
TB0017	Public Safety Cadet	B-403
TA2585	Recreation Trainee	A-403
TA2871	Social Worker Intern	A-405
TJ2086	Utility Worker Trainee	J-405
TJ2621	Vocational Mechanic Trainee	J-410

Z - Community Rate

CODE	JOB TITLE	GRADE
RG2109	Activities Leader-Certified	Z-123
RG2110	Activities Leader-Non-Certified	Z-118
CG1844	Boating Ranger	Z-118
RG2111	Fitness Instructor - Certified	Z-123
RG2112	Fitness Instructor - Non-Certified	Z-118
CG2943	Golf Cart Attendant	Z-111
RG2944	Golf Sales Associate	Z-112
CG2378	Golf Starter/Ranger	Z-111
LG2888	Library Aide	Z-112
RG2401	Lifeguard	Z-111
CG2113	Park Seasonal Laborer	Z-113
RG2403	Pool Supervisor	Z-117
RG2909	Recreation Assistant	Z-111
RG2120	Sports Official - Certified	Z-123
RG2121	Sports Official - Non-Certified	Z-118
RG2624	Television & Video Production Support Technician	Z-122
RG2347	Usher	Z-111

Job Code Legend - First Letter

Letter	Description
A	Auditor's Appointees
B	Board of Adjustment & Zoning Classifications
C	Career Service Classifications
D	District Attorney Appointees
E	Elected Clerk & Recorder Appointees
F	Office of the Monitor
G	Aviation Appointees
H	Appointed Charter Officers
J	County Court Judges
K	Contractors
L	Denver Public Library Classifications
M	Mayoral Appointees
N	Natural History Museum
O	Other
P	Telecommunication Classifications
Q	County Court Magistrates
R	Community Rate
S	Department of Safety (Fire & Police)
T	Training Classifications
U	Art Museum Classifications
V	Civil Service Commission Civilian Classifications
X	Elected Charter Officers
Y	City Council Classifications
Z	Member of the Board of Adjustment & Zoning

Job Code Legend - Second Letter

Letter	Description
A	Professional
B	Public Safety Cadet
C	Clerical
E	Engineering & Science
I	Information Technology
J	Maintenance & Operations
L	Legal
N	Enforcement, Compliance & Protective Services
O	Health Professional
U	Undersheriff
V	Fiscal
Y	Deputy Sheriff

Code Occupational Group

Code	Occupational Group
A	General Administrative
B	Public Safety Cadet
C	Clerical
E	Engineering & Science
I	Information Technology
J	Maintenance & Operations
L	Legal
N	Enforcement, Compliance & Protective Services
O	Healthcare
U	Undersheriff
U1	Deputy Sheriff
V	Fiscal
W	Contingent Worker - No Pay Grade
X	No Pay Grade
Z	Community Rate