



Pay Ranges & Job Titles Tables

As of: Jan 04, 2018

Code	Occupational Group
A	General Administrative
B	Public Safety Cadet
C	Clerical
E	Engineering & Science
F	Fire
I	Information Technology

Code	Occupational Group
J	Maintenance & Operations
L	Legal
N	Enforcmnt/Compliance/Protec Svcs
O	Healthcare
P	Police

Code	Occupational Group
U	Undersheriff
U1	Deputy Sheriff
V	Fiscal
X	No Pay Grade
Z	Community Rate

A - General Administrative Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
403	A	10.20	10.20	10.20	10.20	10.20
404	A	13.90	13.90	13.90	13.90	13.90
405	A	15.19	15.19	15.19	15.19	15.19
406	A	15.88	15.88	15.88	15.88	15.88
408	A	17.87	17.87	17.87	17.87	17.87
600	A	10.56	11.78	12.99	14.21	15.42
601	A	11.04	12.31	13.58	14.85	16.12
602	A	11.54	12.87	14.20	15.52	16.85
603	A	12.07	13.46	14.85	16.23	17.62
604	A	12.62	14.07	15.53	16.98	18.43
605	A	13.19	14.71	16.23	17.74	19.26
606	A	13.79	15.38	16.96	18.55	20.13
607	A	14.42	16.08	17.74	19.39	21.05
608	A	15.08	16.82	18.55	20.29	22.02
609	A	15.77	17.58	19.40	21.21	23.02
610	A	16.49	18.39	20.29	22.18	24.08

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
611	A	17.24	19.22	21.21	23.19	25.17
612	A	18.02	20.09	22.17	24.24	26.31
613	A	18.84	21.01	23.18	25.34	27.51
614	A	19.70	21.97	24.23	26.50	28.76
615	A	20.60	22.97	25.34	27.71	30.08
616	A	21.54	24.02	26.50	28.97	31.45
617	A	22.52	25.11	27.70	30.29	32.88
618	A	23.54	26.25	28.96	31.66	34.37
619	A	24.61	27.44	30.27	33.10	35.93
620	A	25.73	28.69	31.65	34.61	37.57
621	A	26.90	29.99	33.09	36.18	39.27
622	A	28.12	31.36	34.59	37.83	41.06
623	A	29.40	32.78	36.16	39.54	42.92
624	A	30.74	34.28	37.81	41.35	44.88
625	A	32.14	35.84	39.53	43.23	46.92

A (800) - General Administrative Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
807	A	50,038	57,544	65,050	72,555	80,061
808	A	53,491	61,515	69,539	77,562	85,586
809	A	57,182	65,759	74,337	82,914	91,491
810	A	61,128	70,297	79,467	88,636	97,805
811	A	65,346	75,148	84,950	94,752	104,554
812	A	69,855	80,333	90,812	101,290	111,768
813	A	74,675	85,876	97,078	108,279	119,480
814	A	79,828	91,802	103,777	115,751	127,725
815	A	85,336	98,137	110,937	123,738	136,538
816	A	91,224	104,908	118,591	132,275	145,958
817	A	97,518	112,146	126,774	141,401	156,029
818	A	104,247	119,884	135,521	151,158	166,795

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
819	A	111,440	128,156	144,872	161,588	178,304
820	A	119,129	136,998	154,868	172,737	190,606
821	A	127,349	146,451	165,554	184,656	203,758
822	A	136,136	156,557	176,977	197,398	217,818
823	A	145,529	167,358	189,188	211,017	232,846
824	A	155,571	178,907	202,243	225,578	248,914
825	A	166,305	191,251	216,197	241,142	266,088
826	A	177,780	204,447	231,114	257,781	284,448
827	A	190,047	218,554	247,061	275,568	304,075
828	A	203,160	233,634	264,108	294,582	325,056
829	A	217,178	249,755	282,332	314,908	347,485

B - Public Safety Cadet Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
403	B	11.54	11.54	11.54	11.54	11.54

C - Clerical Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
402	C	10.20	10.20	10.20	10.20	10.20
600	C	10.02	11.17	12.33	13.48	14.63
601	C	10.48	11.69	12.89	14.10	15.30
602	C	10.96	12.22	13.48	14.74	16.00
603	C	11.46	12.78	14.10	15.41	16.73
604	C	11.98	13.36	14.74	16.11	17.49
605	C	12.53	13.97	15.41	16.85	18.29
606	C	13.10	14.61	16.12	17.62	19.13
607	C	13.70	15.28	16.85	18.43	20.00
608	C	14.32	15.97	17.62	19.26	20.91
609	C	14.97	16.69	18.42	20.14	21.86
610	C	15.65	17.45	19.25	21.05	22.85
611	C	16.36	18.24	20.13	22.01	23.89

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
612	C	17.10	19.07	21.04	23.00	24.97
613	C	17.88	19.94	21.99	24.05	26.10
614	C	18.69	20.84	22.99	25.14	27.29
615	C	19.54	21.79	24.04	26.28	28.53
616	C	20.43	22.78	25.13	27.48	29.83
617	C	21.36	23.82	26.28	28.73	31.19
618	C	22.33	24.90	27.47	30.03	32.60
619	C	23.35	26.04	28.72	31.41	34.09
620	C	24.41	27.22	30.03	32.83	35.64
621	C	25.52	28.46	31.39	34.33	37.26
622	C	26.68	29.75	32.82	35.88	38.95
623	C	27.89	31.10	34.31	37.51	40.72
624	C	29.16	32.51	35.87	39.22	42.57

C (800) - Clerical Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
808	C	50,797	58,417	66,036	73,656	81,275
809	C	54,302	62,447	70,593	78,738	86,883
810	C	58,049	66,756	75,464	84,171	92,878
811	C	62,054	71,362	80,670	89,978	99,286

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
812	C	66,336	76,287	86,237	96,188	106,138
813	C	70,913	81,550	92,187	102,824	113,461
814	C	75,806	87,177	98,548	109,919	121,290

E - Engineering & Science Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
600	E	9.57	10.67	11.77	12.87	13.97
601	E	10.01	11.16	12.31	13.46	14.61
602	E	10.47	11.68	12.88	14.09	15.29
603	E	10.95	12.21	13.47	14.73	15.99
604	E	11.45	12.77	14.09	15.40	16.72
605	E	11.97	13.35	14.73	16.10	17.48
606	E	12.51	13.95	15.39	16.82	18.26
607	E	13.08	14.59	16.09	17.60	19.10
608	E	13.68	15.25	16.83	18.40	19.97
609	E	14.30	15.95	17.59	19.24	20.88
610	E	14.95	16.67	18.39	20.11	21.83
611	E	15.63	17.43	19.23	21.02	22.82
612	E	16.34	18.22	20.10	21.98	23.86
613	E	17.08	19.05	21.01	22.98	24.94
614	E	17.86	19.92	21.97	24.03	26.08

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
615	E	18.67	20.82	22.97	25.11	27.26
616	E	19.52	21.77	24.01	26.26	28.50
617	E	20.41	22.76	25.11	27.45	29.80
618	E	21.34	23.80	26.25	28.71	31.16
619	E	22.31	24.88	27.44	30.01	32.57
620	E	23.33	26.01	28.70	31.38	34.06
621	E	24.39	27.20	30.00	32.81	35.61
622	E	25.50	28.43	31.37	34.30	37.23
623	E	26.66	29.73	32.79	35.86	38.92
624	E	27.87	31.08	34.28	37.49	40.69
625	E	29.14	32.49	35.84	39.19	42.54
626	E	30.47	33.98	37.48	40.99	44.49
627	E	31.86	35.53	39.19	42.86	46.52
628	E	33.31	37.14	40.97	44.80	48.63
629	E	34.83	38.84	42.84	46.85	50.85

E (800) - Engineering & Science Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
808	E	48,525	55,804	63,083	70,361	77,640
809	E	51,873	59,654	67,435	75,216	82,997
810	E	55,452	63,770	72,088	80,405	88,723
811	E	59,278	68,170	77,062	85,953	94,845
812	E	63,368	72,873	82,379	91,884	101,389
813	E	67,740	77,901	88,062	98,223	108,384
814	E	72,414	83,276	94,138	105,000	115,862
815	E	77,411	89,023	100,635	112,246	123,858
816	E	82,752	95,165	107,578	119,990	132,403
817	E	88,462	101,731	115,001	128,270	141,539
818	E	94,566	108,751	122,936	137,121	151,306

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
819	E	101,091	116,255	131,419	146,582	161,746
820	E	108,066	124,276	140,486	156,696	172,906
821	E	115,523	132,852	150,180	167,509	184,837
822	E	123,494	142,018	160,542	179,066	197,590
823	E	132,015	151,817	171,620	191,422	211,224
824	E	141,124	162,293	183,461	204,630	225,798
825	E	150,862	173,491	196,121	218,750	241,379
826	E	161,271	185,462	209,653	233,843	258,034
827	E	172,399	198,259	224,119	249,978	275,838
828	E	184,295	211,939	239,584	267,228	294,872
829	E	197,011	226,563	256,115	285,666	315,218

F - Fire Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
001	F	191,505	191,505	191,505	191,505	191,505
002	F	167,109	167,109	167,109	167,109	167,109
101	F	85,001	85,001	85,001	85,001	85,001
102	F	68,001	68,001	68,001	68,001	68,001
103	F	61,201	61,201	61,201	61,201	61,201
104	F	55,251	55,251	55,251	55,251	55,251
200	F	159,616	159,616	159,616	159,616	159,616
300	F	132,072	132,072	132,072	132,072	132,072
401	F	99,452	99,452	99,452	99,452	99,452
402	F	94,479	94,479	94,479	94,479	94,479
403	F	89,507	89,507	89,507	89,507	89,507
404	F	84,534	84,534	84,534	84,534	84,534
405	F	79,561	79,561	79,561	79,561	79,561

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
406	F	120,588	120,588	120,588	120,588	120,588
407	F	132,072	132,072	132,072	132,072	132,072
501	F	99,452	99,452	99,452	99,452	99,452
502	F	94,479	94,479	94,479	94,479	94,479
503	F	89,507	89,507	89,507	89,507	89,507
504	F	84,534	84,534	84,534	84,534	84,534
505	F	79,561	79,561	79,561	79,561	79,561
506	F	120,588	120,588	120,588	120,588	120,588
507	F	132,072	132,072	132,072	132,072	132,072
600	F	114,845	114,845	114,845	114,845	114,845
700	F	100,302	100,302	100,302	100,302	100,302
800	F	94,352	94,352	94,352	94,352	94,352
900	F	91,377	91,377	91,377	91,377	91,377

I - Information Technology Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
600	I	10.39	11.59	12.78	13.98	15.17
601	I	10.86	12.11	13.36	14.61	15.86
602	I	11.35	12.66	13.96	15.27	16.57
603	I	11.87	13.24	14.60	15.97	17.33
604	I	12.41	13.84	15.27	16.69	18.12
605	I	12.97	14.46	15.96	17.45	18.94
606	I	13.56	15.12	16.68	18.24	19.80
607	I	14.18	15.81	17.44	19.07	20.70
608	I	14.83	16.54	18.24	19.95	21.65
609	I	15.50	17.28	19.07	20.85	22.63
610	I	16.21	18.08	19.94	21.81	23.67
611	I	16.95	18.90	20.85	22.80	24.75
612	I	17.72	19.76	21.80	23.83	25.87
613	I	18.53	20.66	22.79	24.92	27.05

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
614	I	19.37	21.60	23.83	26.05	28.28
615	I	20.25	22.58	24.91	27.24	29.57
616	I	21.17	23.61	26.04	28.48	30.91
617	I	22.13	24.68	27.22	29.77	32.31
618	I	23.14	25.80	28.46	31.12	33.78
619	I	24.19	26.97	29.76	32.54	35.32
620	I	25.29	28.20	31.11	34.01	36.92
621	I	26.44	29.48	32.52	35.56	38.60
622	I	27.64	30.82	34.00	37.17	40.35
623	I	28.90	32.22	35.55	38.87	42.19
624	I	30.21	33.69	37.16	40.64	44.11
625	I	31.58	35.21	38.85	42.48	46.11
626	I	33.02	36.82	40.62	44.41	48.21

I (800) - Information Technology Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
808	I	52,602	60,492	68,383	76,273	84,163
809	I	56,232	64,667	73,102	81,536	89,971
810	I	60,112	69,129	78,146	87,162	96,179
811	I	64,260	73,899	83,538	93,177	102,816
812	I	68,694	78,998	89,302	99,606	109,910
813	I	73,434	84,449	95,464	106,479	117,494
814	I	78,501	90,276	102,052	113,827	125,602
815	I	83,918	96,506	109,094	121,681	134,269
816	I	89,708	103,164	116,621	130,077	143,533

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
817	I	95,898	110,283	124,668	139,052	153,437
818	I	102,515	117,892	133,270	148,647	164,024
819	I	109,589	126,027	142,466	158,904	175,342
820	I	117,151	134,724	152,297	169,869	187,442
821	I	125,234	144,019	162,804	181,589	200,374
822	I	133,875	153,956	174,038	194,119	214,200
823	I	143,112	164,579	186,046	207,512	228,979
824	I	152,987	175,935	198,883	221,831	244,779
825	I	163,543	188,075	212,606	237,138	261,669

J - Maintenance & Operations Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
000	J	1,000	50,750	100,500	150,250	200,000
403	J	10.20	10.20	10.20	10.20	10.20
405	J	11.84	11.84	11.84	11.84	11.84
407	J	13.53	13.53	13.53	13.53	13.53
409	J	15.23	15.23	15.23	15.23	15.23
410	J	16.91	16.91	16.91	16.91	16.91
600	J	9.55	10.65	11.75	12.84	13.94
601	J	9.98	11.13	12.28	13.42	14.57
602	J	10.43	11.63	12.83	14.03	15.23
603	J	10.90	12.15	13.41	14.66	15.91
604	J	11.40	12.71	14.02	15.33	16.64
605	J	11.92	13.29	14.66	16.03	17.40
606	J	12.46	13.89	15.33	16.76	18.19
607	J	13.03	14.53	16.03	17.52	19.02
608	J	13.62	15.19	16.76	18.32	19.89
609	J	14.24	15.88	17.52	19.15	20.79

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
610	J	14.89	16.60	18.32	20.03	21.74
611	J	15.57	17.36	19.15	20.94	22.73
612	J	16.28	18.15	20.03	21.90	23.77
613	J	17.02	18.98	20.94	22.89	24.85
614	J	17.79	19.84	21.88	23.93	25.97
615	J	18.60	20.74	22.88	25.02	27.16
616	J	19.45	21.69	23.93	26.16	28.40
617	J	20.33	22.67	25.01	27.34	29.68
618	J	21.26	23.71	26.15	28.60	31.04
619	J	22.23	24.79	27.35	29.90	32.46
620	J	23.24	25.91	28.59	31.26	33.93
621	J	24.30	27.10	29.89	32.69	35.48
622	J	25.41	28.33	31.26	34.18	37.10
623	J	26.57	29.63	32.68	35.74	38.79
624	J	27.78	30.98	34.17	37.37	40.56
625	J	29.04	32.38	35.72	39.06	42.40

J (800) - Maintenance & Operations Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
808	J	48,315	55,562	62,810	70,057	77,304
809	J	51,649	59,396	67,144	74,891	82,638
810	J	55,213	63,495	71,777	80,059	88,341
811	J	59,023	67,877	76,730	85,584	94,437
812	J	63,096	72,561	82,025	91,490	100,954
813	J	67,450	77,568	87,685	97,803	107,920
814	J	72,104	82,920	93,735	104,551	115,366
815	J	77,079	88,641	100,203	111,764	123,326
816	J	82,397	94,757	107,116	119,476	131,835
817	J	88,082	101,294	114,507	127,719	140,931
818	J	94,160	108,284	122,408	136,532	150,656

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
819	J	100,657	115,756	130,854	145,953	161,051
820	J	107,602	123,742	139,883	156,023	172,163
821	J	115,027	132,281	149,535	166,789	184,043
822	J	122,964	141,409	159,853	178,298	196,742
823	J	131,449	151,166	170,884	190,601	210,318
824	J	140,519	161,597	182,675	203,752	224,830
825	J	150,215	172,747	195,280	217,812	240,344
826	J	160,580	184,667	208,754	232,841	256,928
827	J	171,660	197,409	223,158	248,907	274,656
828	J	183,505	211,031	238,557	266,082	293,608
829	J	196,167	225,592	255,017	284,442	313,867

L - Legal Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
406	L	27.39	27.39	27.39	27.39	27.39
600	L	10.16	11.32	12.49	13.66	14.83
601	L	10.62	11.84	13.06	14.28	15.50
602	L	11.10	12.38	13.65	14.93	16.21
603	L	11.61	12.94	14.28	15.61	16.95
604	L	12.13	13.53	14.93	16.32	17.72
605	L	12.69	14.15	15.60	17.06	18.52
606	L	13.26	14.79	16.31	17.84	19.37
607	L	13.87	15.46	17.06	18.65	20.25
608	L	14.50	16.17	17.83	19.50	21.17
609	L	15.16	16.90	18.64	20.39	22.13
610	L	15.85	17.67	19.49	21.32	23.14
611	L	16.57	18.47	20.38	22.28	24.19
612	L	17.32	19.31	21.31	23.30	25.29

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
613	L	18.11	20.19	22.28	24.36	26.44
614	L	18.93	21.11	23.29	25.47	27.64
615	L	19.80	22.07	24.35	26.63	28.90
616	L	20.70	23.08	25.46	27.84	30.22
617	L	21.64	24.13	26.62	29.10	31.59
618	L	22.62	25.23	27.83	30.43	33.03
619	L	23.65	26.37	29.09	31.81	34.53
620	L	24.73	27.57	30.42	33.26	36.10
621	L	25.85	28.83	31.80	34.77	37.75
622	L	27.03	30.14	33.25	36.36	39.46
623	L	28.26	31.51	34.76	38.01	41.26
624	L	29.55	32.94	36.34	39.74	43.14
625	L	30.89	34.44	38.00	41.55	45.10

L (800) - Legal Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
807	L	48,108	55,324	62,541	69,757	76,973
808	L	51,427	59,141	66,855	74,569	82,283
809	L	54,975	63,221	71,468	79,714	87,960
810	L	58,768	67,583	76,399	85,214	94,029
811	L	62,823	72,247	81,670	91,094	100,517
812	L	67,158	77,232	87,306	97,379	107,453
813	L	71,792	82,561	93,330	104,098	114,867
814	L	76,746	88,258	99,770	111,282	122,794
815	L	82,041	94,347	106,654	118,960	131,266
816	L	87,702	100,857	114,013	127,168	140,323
817	L	93,753	107,816	121,879	135,942	150,005
818	L	100,222	115,255	130,289	145,322	160,355

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
819	L	107,137	123,208	139,278	155,349	171,419
820	L	114,529	131,708	148,888	166,067	183,246
821	L	122,432	140,797	159,162	177,526	195,891
822	L	130,880	150,512	170,144	189,776	209,408
823	L	139,911	160,898	181,885	202,871	223,858
824	L	149,565	172,000	194,435	216,869	239,304
825	L	159,885	183,868	207,851	231,833	255,816
826	L	170,917	196,555	222,192	247,830	273,467
827	L	182,710	210,117	237,523	264,930	292,336
828	L	195,317	224,615	253,912	283,210	312,507
829	L	208,794	240,113	271,432	302,751	334,070

N - Enforcmnt/Compliance/Protec Svcs Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
600	N	9.69	10.81	11.92	13.04	14.15
601	N	10.13	11.30	12.46	13.63	14.79
602	N	10.59	11.81	13.03	14.24	15.46
603	N	11.07	12.34	13.62	14.89	16.16
604	N	11.57	12.90	14.23	15.56	16.89
605	N	12.10	13.49	14.89	16.28	17.67
606	N	12.65	14.11	15.56	17.02	18.47
607	N	13.23	14.75	16.28	17.80	19.32
608	N	13.83	15.42	17.01	18.60	20.19
609	N	14.46	16.12	17.79	19.45	21.11
610	N	15.12	16.86	18.60	20.34	22.08
611	N	15.81	17.63	19.45	21.26	23.08
612	N	16.53	18.43	20.33	22.23	24.13

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
613	N	17.28	19.27	21.26	23.24	25.23
614	N	18.07	20.15	22.23	24.30	26.38
615	N	18.89	21.06	23.24	25.41	27.58
616	N	19.75	22.02	24.30	26.57	28.84
617	N	20.65	23.03	25.40	27.78	30.15
618	N	21.59	24.07	26.56	29.04	31.52
619	N	22.57	25.17	27.76	30.36	32.95
620	N	23.60	26.32	29.03	31.75	34.46
621	N	24.67	27.51	30.35	33.18	36.02
622	N	25.79	28.76	31.72	34.69	37.65
623	N	26.96	30.06	33.16	36.26	39.36
624	N	28.19	31.43	34.68	37.92	41.16

N (800) - Enforcmnt/Compliance/Protec Svcs Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
808	N	49,057	56,416	63,774	71,133	78,491
809	N	52,442	60,308	68,175	76,041	83,907
810	N	56,060	64,469	72,878	81,287	89,696
811	N	59,928	68,917	77,907	86,896	95,885
812	N	64,063	73,673	83,282	92,892	102,501
813	N	68,483	78,756	89,028	99,301	109,573
814	N	73,208	84,189	95,171	106,152	117,133
815	N	78,259	89,998	101,737	113,475	125,214
816	N	83,659	96,208	108,757	121,305	133,854
817	N	89,431	102,846	116,261	129,675	143,090
818	N	95,602	109,942	124,283	138,623	152,963

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
819	N	102,199	117,529	132,859	148,188	163,518
820	N	109,251	125,639	142,027	158,414	174,802
821	N	116,789	134,307	151,826	169,344	186,862
822	N	124,847	143,574	162,301	181,028	199,755
823	N	133,461	153,480	173,500	193,519	213,538
824	N	142,670	164,071	185,471	206,872	228,272
825	N	152,514	175,391	198,268	221,145	244,022
826	N	163,037	187,493	211,948	236,404	260,859
827	N	174,287	200,430	226,573	252,716	278,859
828	N	186,313	214,260	242,207	270,154	298,101
829	N	199,169	229,044	258,920	288,795	318,670

O - Healthcare Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
407	O	19.81	19.81	19.81	19.81	19.81
410	O	91,770	91,770	91,770	91,770	91,770
600	O	11.10	12.38	13.66	14.93	16.21
601	O	11.61	12.94	14.28	15.61	16.95
602	O	12.14	13.53	14.93	16.32	17.72
603	O	12.69	14.15	15.61	17.07	18.53
604	O	13.27	14.79	16.32	17.84	19.37
605	O	13.87	15.46	17.06	18.65	20.25
606	O	14.50	16.17	17.84	19.50	21.17
607	O	15.16	16.90	18.65	20.39	22.13
608	O	15.85	17.67	19.50	21.32	23.14
609	O	16.57	18.48	20.38	22.29	24.19
610	O	17.33	19.32	21.31	23.30	25.29
611	O	18.11	20.20	22.28	24.36	26.45
612	O	18.94	21.12	23.29	25.47	27.65
613	O	19.80	22.08	24.35	26.63	28.91
614	O	20.70	23.08	25.46	27.84	30.22

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
615	O	21.64	24.13	26.62	29.11	31.60
616	O	22.63	25.23	27.83	30.43	33.03
617	O	23.66	26.38	29.10	31.82	34.54
618	O	24.73	27.58	30.42	33.26	36.11
619	O	25.86	28.83	31.81	34.78	37.75
620	O	27.03	30.14	33.25	36.36	39.47
621	O	28.26	31.51	34.77	38.02	41.27
622	O	29.55	32.95	36.35	39.75	43.14
623	O	30.90	34.45	38.00	41.55	45.11
624	O	32.30	36.02	39.73	43.44	47.16
625	O	33.77	37.65	41.54	45.42	49.31
626	O	35.31	39.37	43.43	47.49	51.55
627	O	36.91	41.16	45.40	49.65	53.89
628	O	38.59	43.03	47.47	51.91	56.35
629	O	40.35	44.99	49.63	54.27	58.91
630	O	42.18	47.04	51.89	56.74	61.59

O (800) - Healthcare Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
806	O	49,201	56,581	63,962	71,342	78,722
807	O	52,596	60,486	68,375	76,265	84,154
808	O	56,225	64,659	73,093	81,526	89,960
809	O	60,105	69,121	78,137	87,152	96,168
810	O	64,252	73,890	83,528	93,165	102,803
811	O	68,685	78,988	89,291	99,593	109,896
812	O	73,424	84,438	95,451	106,465	117,478
813	O	78,490	90,264	102,037	113,811	125,584
814	O	83,906	96,492	109,078	121,664	134,250
815	O	89,696	103,151	116,605	130,060	143,514
816	O	95,885	110,268	124,651	139,033	153,416
817	O	102,501	117,876	133,252	148,627	164,002
818	O	109,574	126,010	142,446	158,882	175,318
819	O	117,135	134,705	152,276	169,846	187,416
820	O	125,217	144,000	162,782	181,565	200,347
821	O	133,857	153,936	174,014	194,093	214,171
822	O	143,093	164,557	186,021	207,485	228,949
823	O	152,966	175,911	198,856	221,801	244,746

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
824	O	163,521	188,049	212,578	237,106	261,634
825	O	174,804	201,025	227,245	253,466	279,686
826	O	186,865	214,895	242,925	270,954	298,984
827	O	199,759	229,723	259,687	289,650	319,614
828	O	213,542	245,573	277,605	309,636	341,667
829	O	228,276	262,518	296,759	331,001	365,242
830	O	244,027	280,631	317,235	353,839	390,443
831	O	260,865	299,995	339,125	378,254	417,384
832	O	278,865	320,695	362,525	404,354	446,184
833	O	298,107	342,823	387,539	432,255	476,971
834	O	318,676	366,478	414,279	462,081	509,882
835	O	340,665	391,765	442,865	493,964	545,064
836	O	364,171	418,797	473,423	528,048	582,674
837	O	389,299	447,694	506,089	564,483	622,878
838	O	416,161	478,585	541,010	603,434	665,858
839	O	444,876	511,608	578,339	645,071	711,802
840	O	475,572	546,908	618,244	689,579	760,915

P - Police Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
001	P	214,286	214,286	214,286	214,286	214,286
100	P	88,767	88,767	88,767	88,767	88,767
102	P	70,564	70,564	70,564	70,564	70,564
103	P	65,908	65,908	65,908	65,908	65,908
104	P	59,547	59,547	59,547	59,547	59,547
105	P	55,000	55,000	55,000	55,000	55,000
200	P	184,125	184,125	184,125	184,125	184,125
300	P	175,363	175,363	175,363	175,363	175,363

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
350	P	159,413	159,413	159,413	159,413	159,413
400	P	137,102	137,102	137,102	137,102	137,102
500	P	121,711	121,711	121,711	121,711	121,711
700	P	106,127	106,127	106,127	106,127	106,127
800	P	97,737	97,737	97,737	97,737	97,737
801	P	97,737	97,737	97,737	97,737	97,737
900	P	94,712	94,712	94,712	94,712	94,712

U - Undersheriff Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
711	U	70,137	76,213	82,289	88,365	94,441
712	U	87,522	88,833	95,567	102,301	116,237
713	U	141,667	141,667	141,667	141,667	141,667

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
714	U	164,951	164,951	164,951	164,951	164,951
715	U	188,812	188,812	188,812	188,812	188,812
71A	U	175,666	175,666	175,666	175,666	175,666

U1 - Deputy Sheriff Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
710	U1	56,335	58,042	63,241	68,439	78,501

V - Fiscal Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
600	V	10.10	11.27	12.43	13.59	14.75
601	V	10.56	11.78	12.99	14.21	15.42
602	V	11.05	12.32	13.59	14.86	16.13
603	V	11.55	12.88	14.20	15.53	16.86
604	V	12.07	13.46	14.85	16.24	17.63
605	V	12.62	14.07	15.53	16.98	18.43
606	V	13.20	14.71	16.23	17.75	19.27
607	V	13.80	15.38	16.97	18.56	20.14
608	V	14.43	16.08	17.74	19.40	21.06
609	V	15.08	16.82	18.55	20.28	22.02
610	V	15.77	17.58	19.39	21.21	23.02
611	V	16.49	18.38	20.28	22.17	24.07
612	V	17.24	19.22	21.20	23.18	25.16

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
613	V	18.02	20.09	22.16	24.24	26.31
614	V	18.84	21.01	23.17	25.34	27.50
615	V	19.70	21.96	24.23	26.49	28.76
616	V	20.59	22.96	25.33	27.70	30.06
617	V	21.53	24.01	26.48	28.96	31.43
618	V	22.51	25.10	27.69	30.27	32.86
619	V	23.53	26.24	28.95	31.65	34.36
620	V	24.60	27.43	30.26	33.09	35.92
621	V	25.72	28.68	31.64	34.60	37.56
622	V	26.89	29.99	33.08	36.17	39.26
623	V	28.12	31.35	34.58	37.82	41.05
624	V	29.40	32.78	36.16	39.54	42.92

V (800) - Fiscal Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
807	V	47,867	55,047	62,227	69,407	76,587
808	V	51,170	58,846	66,521	74,197	81,872
809	V	54,701	62,906	71,112	79,317	87,522
810	V	58,475	67,246	76,018	84,789	93,560
811	V	62,510	71,887	81,263	90,640	100,016
812	V	66,823	76,847	86,870	96,894	106,917
813	V	71,434	82,149	92,864	103,579	114,294
814	V	76,363	87,818	99,272	110,727	122,181
815	V	81,632	93,877	106,122	118,366	130,611
816	V	87,265	100,355	113,445	126,534	139,624
817	V	93,286	107,279	121,272	135,265	149,258
818	V	99,723	114,682	129,640	144,599	159,557

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
819	V	106,604	122,595	138,585	154,576	170,566
820	V	113,960	131,054	148,148	165,242	182,336
821	V	121,823	140,097	158,370	176,644	194,917
822	V	130,229	149,763	169,298	188,832	208,366
823	V	139,215	160,097	180,980	201,862	222,744
824	V	148,821	171,144	193,468	215,791	238,114
825	V	159,090	182,954	206,817	230,681	254,544
826	V	170,067	195,577	221,087	246,597	272,107
827	V	181,802	209,072	236,343	263,613	290,883
828	V	194,346	223,498	252,650	281,802	310,954
829	V	207,756	238,920	270,083	301,247	332,410

Z - Community Rate Salary Structure

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
111	Z	9.30	10.16	11.02	11.88	12.74
112	Z	9.38	10.25	11.12	11.98	12.85
113	Z	10.20	11.14	12.09	13.03	13.97
114	Z	10.79	11.79	12.79	13.78	14.78
115	Z	11.57	12.64	13.71	14.78	15.85
116	Z	12.41	13.56	14.71	15.85	17.00
117	Z	13.31	14.54	15.77	17.00	18.23
118	Z	14.27	15.59	16.91	18.23	19.55

Pay Grade	Salary Plan	Range Min	2nd Segment	Range Mid	4th Segment	Range Max
119	Z	15.30	16.72	18.13	19.55	20.96
120	Z	16.41	17.93	19.45	20.96	22.48
121	Z	17.60	19.23	20.86	22.48	24.11
122	Z	18.88	20.63	22.38	24.12	25.87
123	Z	20.25	22.12	24.00	25.87	27.74
124	Z	21.72	23.73	25.74	27.75	29.76
125	Z	23.29	25.45	27.60	29.76	31.91

A - General Administrative Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
809	A	CA2157	311 Analyst/Trainer	810	A	LA2969	Booking Coordinator Hourly
613	A	CA2434	311 Operations Assistant	812	A	CA2492	Booking Specialist
809	A	CA3010	ADA Coordinator	808	A	CA0910	Branch Manager
812	A	MA0036	Administrative Assistant To The Mayor	614	A	CA2370	Business Development Associate I
814	A	MA0037	Administrative Officer	618	A	CA2371	Business Development Associate II
810	A	CA2307	Administrator I	808	A	CA2196	Business Development Representative I
810	A	LA2331	Administrator I	808	A	MA2285	Business Development Representative I
810	A	YA2828	Administrator I	810	A	CA2171	Business Development Representative II
810	A	FA3052	Administrator I	808	A	CA2372	Business Development Supervisor
810	A	CA2413	Administrator I Hourly	813	A	CA0722	Buyer Supervisor
813	A	BA2929	Administrator II	612	A	LA1277	Cataloging Assistant
813	A	CA2308	Administrator II	807	A	LA1276	Catalog Librarian
813	A	LA2975	Administrator II	807	A	LA2450	Catalog Librarian Hourly
813	A	MA2974	Administrator II	614	A	CA2900	Child Support Technician I
813	A	CA2922	Administrator II Hourly	615	A	CA2901	Child Support Technician II
815	A	AA2330	Administrator III	807	A	YA2245	City Council Aide
815	A	CA2309	Administrator III	807	A	YA2964	City Council Aide Hourly
815	A	LA2934	Administrator III	808	A	YA2304	City Council Clerk
815	A	MA2979	Administrator III	812	A	YA2457	City Council Legislative Analyst
809	A	CA0654	Agency Trainer	812	A	YA2936	City Council Legislative Analyst Hourly
809	A	LA2458	Agency Trainer	813	A	CA0732	City Forester
809	A	CA2958	Agency Trainer Hourly	819	A	LA2774	City Librarian
809	A	LA2626	Agency Trainer Hourly	617	A	CA2153	Claims Adjuster I
811	A	CA2243	Agency Training Supervisor	809	A	CA1047	Claims Adjuster II
619	A	CA2928	Airport Communications Center Specialist	809	A	CA2997	Classification and Compensation Analyst
810	A	CA2487	Airport Communications Center Supervisor	817	A	CA2995	Classification and Compensation Director
618	A	CA2810	Airport Emergency Dispatcher	808	A	LA1278	Collection Specialist
624	A	CA2805	Airport Operations Officer - Airfield and Ramp Tower	618	A	CA2197	Community Development Associate
618	A	CA2486	Airport Operations Representative	808	A	CA2151	Community Development Representative I
812	A	CA2806	Airport Operations Supervisor	810	A	CA2152	Community Development Representative II
809	A	CA0637	Americans with Disabilities Act Compliance Officer	810	A	CA2855	Community Development Representative II Hourly
617	A	CA2474	Aquatics Coordinator	807	A	FA2138	Community Relations Ombudsman OIM
616	A	CA2475	Assistant Golf Professional	813	A	CA0744	Concession And Asset Supervisor
810	A	MA0038	Associate Administrator	813	A	CA2436	Contact Center Director
808	A	CA0670	Associate Buyer	809	A	CA2433	Contact Center Operations Manager
808	A	LA1471	Associate Buyer	807	A	LA2503	Content Developer
808	A	CA2938	Associate Buyer Hourly	807	A	LA2504	Content Developer Hourly
807	A	CA2994	Associate Human Resources Business Partner	812	A	CA0750	Contract Administration Supervisor
807	A	CA3018	Associate Recruiter	810	A	CA0751	Contract Administrator
807	A	FA2896	Associate Statistical Research	810	A	CA2978	Contract Administrator Hourly
807	A	CA1010	Associate Statistical Researcher	620	A	CA0752	Contract Compliance Coordinator
810	A	CA0699	Aviation Land Administrator	810	A	CA0753	Contract Compliance Supervisor
616	A	CA2449	Aviation Security Technician	616	A	CA0754	Contract Compliance Technician
807	A	CA2987	Benefits Analyst	812	A	CA2322	Cost Estimator Analyst
817	A	CA2985	Benefits and Wellness Director	810	A	CA0759	Court Division Supervisor
810	A	CA2490	Booking Coordinator	619	A	CA2508	Court Interpreter
810	A	LA2491	Booking Coordinator	811	A	CA0772	Deputy Director of Emergency Management

A - General Administrative Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
820	A	CA2984	Deputy Director of the Office of Human Resources	819	A	LA1770	Executive
823	A	GA2862	Deputy Executive Director of Aviation	819	A	MA1785	Executive
821	A	CA2951	Deputy Manager	615	A	CA2177	Executive Assistant I
821	A	MA2952	Deputy Manager	615	A	LA2180	Executive Assistant I
821	A	CA2775	Deputy Manager of Aviation	615	A	YA2957	Executive Assistant I
821	A	GA2868	Deputy Manager of Aviation	616	A	CA2178	Executive Assistant II
821	A	MA2823	Deputy Manager of Aviation	616	A	LA2181	Executive Assistant II
817	A	MA0049	Deputy Manager Parks And Recreation	617	A	CA2179	Executive Assistant III
810	A	FA2136	Deputy Monitor OIM	617	A	LA2182	Executive Assistant III
808	A	CA0783	Deputy Public Trustee	807	A	CA0860	Executive Assistant To The Mayor
816	A	CA2758	Director	807	A	MA2818	Executive Assistant To The Mayor
816	A	EA2759	Director	818	A	MA0059	Executive Director
816	A	LA2854	Director	816	A	YA1600	Executive Director - City Council Staff
816	A	MA2772	Director	814	A	VA1134	Executive Director - Civil Service Commission
816	A	VA3032	Director	823	A	CA3012	Executive Director of the Office of Human Resources
816	A	CA3037	Director Hourly	817	A	AA1763	Executive Manager
816	A	CA2757	Director of Airside Operations	817	A	EA1766	Executive Manager
816	A	CA2822	Director of Aviation Operations	817	A	MA1784	Executive Manager
816	A	CA2760	Director of Aviation Security	817	A	LA3059	Executive Manager
817	A	CA2767	Director of Emergency Communication Center	816	A	MA0060	Executive Officer
816	A	CA2764	Director of Facilities Management	810	A	CA2191	Forensic Quality Assurance Specialist
816	A	CA2761	Director of Fleet Maintenance	809	A	CA2528	Golf Professional
816	A	CA2762	Director of Golf	807	A	CA2530	Graphic Designer
815	A	CA2754	Director of Natural Resources	807	A	LA2531	Graphic Designer
816	A	CA2763	Director of Parks	807	A	CG2945	Graphic Designer Hourly
816	A	CA2766	Director of Purchasing	807	A	CA2945	Graphics Designer Hourly
814	A	CA2753	Director of Recreation	807	A	CA2532	Graphics Supervisor
817	A	CA2769	Director of Solid Waste	614	A	CA2533	Graphics Technician
817	A	CA2770	Director of Street Maintenance	809	A	CA2993	Human Resources Business Partner
823	A	MA0054	Director of the Denver Office of Economic Development	809	A	CA3000	Human Resources Data Analyst
817	A	CA2773	Director of Traffic Operations	809	A	VA3022	Human Resources Data Analyst
810	A	CA2174	Economic Development Supervisor	816	A	CA2989	Human Resources Director
615	A	CA0843	Education Program Assistant	816	A	LA3025	Human Resources Director
615	A	LA1293	Education Program Assistant	814	A	CA2747	Human Resources Manager
617	A	CA2260	Elections Division Assistant	814	A	VA3023	Human Resources Manager
615	A	CA2666	Eligibility Specialist	814	A	LA3030	Human Resources Manager
809	A	CA2691	Eligibility Supervisor	814	A	CA2955	Human Resources Manager Hourly
613	A	CA2655	Eligibility Technician I	808	A	CA3020	Human Resources Service Center Supervisor
614	A	CA2658	Eligibility Technician II	812	A	CA0926	Human Resources Supervisor
809	A	CA0849	Emergency Management Coordinator	812	A	VA2258	Human Resources Supervisor
812	A	CA2990	Employee Relations Specialist	812	A	LA3026	Human Resources Supervisor
812	A	LA3062	Employee Relations Specialist	812	A	CA2956	Human Resources Supervisor Hourly
811	A	CA2518	Entertainment Production Coordinator	613	A	CA2218	Human Resources Technician I
813	A	CA3001	Equal Employment Opportunity Administrator	613	A	LA2228	Human Resources Technician I
807	A	CA2519	Events Coordinator	613	A	VA2897	Human Resources Technician I
807	A	LA2963	Events Coordinator	615	A	CA2223	Human Resources Technician II
819	A	CA1769	Executive	615	A	LA2417	Human Resources Technician II

A - General Administrative Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
615	A	VA2877	Human Resources Technician II	814	A	CA2750	Manager
817	A	CA2998	Human Resources Technology and Innovation Direct	814	A	EA2771	Manager
612	A	CA2650	Human Service Advocate	814	A	MA2751	Manager
614	A	CA2685	Human Service Supervisor	817	A	CA2632	Manager of Air Service Development
808	A	CA2544	Interpreter Coordinator	814	A	CA2820	Manager of Airside Operations
616	A	CA2954	Lead Child Support Technician	814	A	CA2819	Manager of Aviation Security
615	A	CA2667	Lead Eligibility Technician	809	A	LA2557	Manager of Publication
616	A	CA3021	Lead Human Resources Technician	814	A	CA2839	Marketing/Communications Manager
809	A	CA3060	Lead Prevailing Wage Investigator	814	A	LA2844	Marketing/Communications Manager
809	A	CA2694	Lead Social Case Worker	615	A	CA2842	Marketing/Communications Professional I
808	A	CA2832	Lead Team Decision Making Coordinator	615	A	LA2847	Marketing/Communications Professional I
808	A	CA2460	Lead Utilization Management Coordinator	615	A	YA3042	Marketing/Communications Professional I
616	A	CA2880	Lead Youth Counselor	808	A	CA2841	Marketing/Communications Professional II
811	A	CA3006	Learning and Development Administrator	808	A	LA2846	Marketing/Communications Professional II
811	A	LA3027	Learning and Development Administrator	808	A	CA2843	Marketing/Communications Professional II Hourly
807	A	CA3008	Learning and Development Analyst	811	A	CA2840	Marketing/Communications Specialist
807	A	LA3028	Learning and Development Analyst	811	A	LA2845	Marketing/Communications Specialist
817	A	CA3004	Learning and Development Director	811	A	MA2939	Marketing/Communications Specialist
807	A	CA3011	Leave Administration Coordinator	811	A	CA2907	Marketing/Communications Specialist Hourly
807	A	LA3029	Leave Administration Coordinator	811	A	LA2967	Marketing/Communications Specialist Hourly
813	A	CA3009	Leave and ADA Manager	403	A	TA1585	Mayor's Youth Worker
616	A	CA2874	Leave Technician	614	A	CA2362	Medical Only Claims Adjuster
813	A	CA0895	Legal Administrator	614	A	CA0909	Modified Duty Coordinator
807	A	YA2389	Legislative Assistant	818	A	FA2134	Monitor OIM
807	A	LA1280	Librarian	812	A	CA3015	Onboarding Supervisor
807	A	LA2451	Librarian Hourly	810	A	CA3003	Online Designer
816	A	LA2765	Library Director	808	A	CA2313	Operational Supervisor I
814	A	LA2749	Library Manager	808	A	CA2824	Operational Supervisor I Hourly
808	A	LA1305	Library Outreach Specialist	810	A	CA2314	Operational Supervisor II
615	A	LA2397	Library Program Associate	810	A	LA2629	Operational Supervisor II
807	A	CA2695	Licensed Therapist - Masters Level	613	A	CA0653	Operations Assistant
807	A	LA2898	Licensed Therapist - Masters Level	613	A	LA2383	Operations Assistant
808	A	CA2554	Maintenance Control Supervisor	613	A	VA2411	Operations Assistant
615	A	CA2555	Maintenance Control Technician	808	A	CA2379	Operations Coordinator
615	A	CA2556	Maintenance Liaison	808	A	LA2627	Operations Coordinator
615	A	CA2251	Management Analyst I	808	A	MA2959	Operations Coordinator
807	A	CA2252	Management Analyst II	812	A	CA2991	Organizational Development Specialist
807	A	LA2400	Management Analyst II	615	A	CA2668	Outreach Case Coordinator
807	A	CA2412	Management Analyst II Hourly	809	A	CA2692	Outreach Case Coordinator Supervisor
809	A	CA2253	Management Analyst III	615	A	CA2577	Police Photographic Specialist
809	A	LA2876	Management Analyst III	808	A	CA2966	Prevailing Wage Investigator
809	A	MA2284	Management Analyst III	404	A	TA1593	Professional Occupations Intern I
809	A	CA3031	Management Analyst III Hourly	406	A	TA0015	Professional Occupations Intern II
812	A	CA2254	Management Analyst IV	408	A	TA1594	Professional Occupations Intern III
812	A	FA2814	Management Analyst IV	808	A	CA0938	Program Administrator
809	A	FA2137	Management Analyst OIM	808	A	LA1716	Program Administrator
812	A	CA2255	Management Analyst Supervisor	808	A	YA1716	Program Administrator

A - General Administrative Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
808	A	CA2628	Program Administrator Hourly	813	A	CA2279	Senior Real Estate Agent
808	A	LA2976	Program Administrator Hourly	810	A	CA2834	Senior Recreation Supervisor
618	A	CA1715	Program Coordinator	811	A	CA3016	Senior Recruiter
618	A	LA2430	Program Coordinator	808	A	CA2690	Senior Social Case Worker
618	A	MA2427	Program Coordinator	808	A	LA2935	Senior Social Case Worker
811	A	CA1714	Program Manager	809	A	LA1316	Senior Special Collection Librarian
811	A	LA2962	Program Manager	809	A	CA1009	Senior Statistical Researcher
617	A	CA2905	Program Quality Assurance Technician	809	A	FA2927	Senior Statistical Researcher
813	A	CA2290	Project Manager I	812	A	CA2948	Senior Television/Video Producer Hourly
815	A	CA2293	Project Manager II	812	A	CA2588	Senior Television & Video Producer
814	A	CA2752	Purchasing Manager	808	A	CA1723	Senior Workforce Development Advisor
616	A	CA1774	Purchasing Technician	619	A	CA2589	Sign Language Interpreter
811	A	CA2184	Ramp Tower Supervisor	807	A	CA2686	Social Case Worker
811	A	CA2278	Real Estate Agent	807	A	CA2904	Social Case Worker Hourly
617	A	CA2906	Recreation Center Coordinator	811	A	CA2700	Social Case Worker Supervisor
607	A	CA2583	Recreation Instructor	811	A	LA2973	Social Case Worker Supervisor
812	A	CA0963	Recreation Manager	405	A	TA2871	Social Worker Intern
617	A	CA2925	Recreation Program Coordinator	808	A	LA1315	Special Collection Librarian
808	A	CA2584	Recreation Supervisor	808	A	LA2452	Special Collection Librarian Hourly
403	A	TA2585	Recreation Trainee	808	A	CA2701	Special Education Teacher
809	A	CA3017	Recruiter	810	A	CA2709	Special Education Teacher Supervisor
809	A	LA3057	Recruiter	611	A	CA2653	Special Education Teaching Assistant
814	A	CA3014	Recruiting Manager	615	A	CA2687	Special Education Teaching Assistant Supervisor
812	A	CA0969	Research Supervisor	811	A	CA2590	Special Events Coordinator
810	A	CA0974	Safety & Industrial Hygiene Administrator	811	A	LA2591	Special Events Coordinator
811	A	CA2215	Safety & Industrial Hygiene Supervisor	617	A	CA1002	Staff Assistant
617	A	CA0973	Safety and Industrial Hygiene Professional I	617	A	FA2332	Staff Assistant
808	A	CA0997	Safety and Industrial Hygiene Professional II	617	A	LA1317	Staff Assistant
814	A	CA2821	Section Manager of Aviation Operations	617	A	YA1151	Staff Assistant
809	A	CA2986	Senior Benefits Analyst	616	A	CA1004	Staff Buyer
810	A	CA0979	Senior Buyer	616	A	LA1472	Staff Buyer
810	A	LA1311	Senior Buyer	614	A	CA2199	Staff Community Development Associate
809	A	LA1312	Senior Catalog Librarian	614	A	CA2657	Staff Social Case Worker
810	A	YA2246	Senior City Council Aide	617	A	CA2674	Staff Special Education Teacher
810	A	YA2965	Senior City Council Aide Hourly	810	A	CA1008	Stapleton Redevelopment Programs Manager
811	A	CA2996	Senior Classification and Compensation Analyst	815	A	CA1609	Strategic Advisor
814	A	CA2323	Senior Cost Estimator Analyst	815	A	LA1611	Strategic Advisor
815	A	FA2135	Senior Deputy Monitor OIM	815	A	MA2399	Strategic Advisor
818	A	CA0794	Senior Director of Aviation Infrastructure Management	817	A	CA3013	Talent Acquisition Director
811	A	CA2992	Senior Human Resources Business Partner	814	A	CA3005	Talent and Development Manager
811	A	CA2999	Senior Human Resources Data Analyst	807	A	CA2831	Team Decision Making Coordinator
811	A	VA3024	Senior Human Resources Data Analyst	808	A	BA1124	Technical Director - Board of Adjustment Zoning
811	A	CA3038	Senior Human Resources Data Analyst Hourly	810	A	CA2615	Television & Video Director/Editor
809	A	CA3007	Senior Learning and Development Analyst	810	A	CA2616	Television & Video Director/Editor Hourly
809	A	LA1310	Senior Librarian	810	A	CA2617	Television & Video Producer
812	A	CA3002	Senior Online Designer	810	A	CA2618	Television & Video Producer Hourly
819	A	CA2813	Senior Public Works Director	809	A	CA2606	Television Programmer

A - General Administrative Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
624	A	CA2804	Terminal Operations Officer
812	A	CA2807	Terminal Operations Supervisor
807	A	CA2688	Therapist - Masters Level
810	A	CA2702	Therapist Supervisor
807	A	CA2459	Utilization Management Coordinator
617	A	CA1033	Victim Advocate
614	A	CA2671	Victim Specialist
807	A	CA2988	Wellness Program Coordinator

Pay Grade	Sal Plan	Job Code	Job Title
812	A	CA1048	Workers' Compensation Claims Supervisor
614	A	CA1046	Work Release Technician
615	A	CA2670	Youth Counselor
807	A	CA2696	Youth Counselor Supervisor
612	A	CA2651	Youth Worker
807	A	CA2102	Zoo Area Supervisor
613	A	CA2105	Zookeeper

B - Public Safety Cadet Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
403	B	TB0017	Public Safety Cadet

C - Clerical Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
613	C	CC2468	311 Customer Service Agent I	613	C	CC2354	Child Support Assistant
614	C	CC3051	311 Customer Service Agent II	402	C	TC0004	Cooperative Education Trainee
615	C	CC2469	311 Customer Service Specialist	614	C	CC0254	Criminal Justice Transcriptionist
605	C	AC1520	Administrative Support Assistant I	613	C	CC2509	DHS Customer Service Agent
605	C	BC1518	Administrative Support Assistant I	612	C	CC2926	Document Management Technician
605	C	CC1480	Administrative Support Assistant I	613	C	CC2395	Elections Support Assistant
605	C	LC1482	Administrative Support Assistant I	613	C	CC2949	Events Facilitator
605	C	MC2429	Administrative Support Assistant I	603	C	CC2529	Golf/Pro Shop Assistant
605	C	VC1521	Administrative Support Assistant I	606	C	CC0270	Hospital Switchboard Operator
605	C	YC1478	Administrative Support Assistant I	613	C	CC2538	Hotline Operator
608	C	AC1493	Administrative Support Assistant II	613	C	CC2315	Judicial Assistant I
608	C	BC1492	Administrative Support Assistant II	615	C	CC2316	Judicial Assistant II
608	C	CC1484	Administrative Support Assistant II	617	C	CC2317	Judicial Assistant III
608	C	LC1485	Administrative Support Assistant II	615	C	CC2547	Lead Customer Service Agent
608	C	VC1491	Administrative Support Assistant II	614	C	CC2396	Lead Elections Support Assistant
608	C	YC1489	Administrative Support Assistant II	617	C	CC0271	Legal Secretary
610	C	AC1499	Administrative Support Assistant III	615	C	CC2353	Licensing Technician I
610	C	BC1502	Administrative Support Assistant III	616	C	CC3056	Licensing Technician II
610	C	CC1494	Administrative Support Assistant III	612	C	CC0275	Medical Transcriptionist
610	C	FC2942	Administrative Support Assistant III	618	C	CC2351	Motor Vehicle Supervisor
610	C	LC1497	Administrative Support Assistant III	614	C	CC2349	Motor Vehicle Technician I
610	C	VC1501	Administrative Support Assistant III	615	C	CC2350	Motor Vehicle Technician II
610	C	YC1500	Administrative Support Assistant III	616	C	CC2738	Motor Vehicle Technician III
613	C	AC1524	Administrative Support Assistant IV	402	C	TC0005	Office Occupations Trainee
613	C	BC1525	Administrative Support Assistant IV	607	C	CC2741	Pool Coordinator
613	C	CC1503	Administrative Support Assistant IV	608	C	CC2908	Recreation Services Representative
613	C	LC1504	Administrative Support Assistant IV	614	C	CC2853	Senior Aviation Security Agent
613	C	VC1526	Administrative Support Assistant IV	617	C	CC0304	Senior Transcriptionist
613	C	YC1527	Administrative Support Assistant IV	618	C	AC1543	Supervisor of Administrative Support I
614	C	AC1530	Administrative Support Assistant V	618	C	BC1544	Supervisor of Administrative Support I
614	C	BC1535	Administrative Support Assistant V	618	C	CC1508	Supervisor of Administrative Support I
614	C	CC1507	Administrative Support Assistant V	618	C	LC1510	Supervisor of Administrative Support I
614	C	LC1540	Administrative Support Assistant V	618	C	VC1512	Supervisor of Administrative Support I
614	C	VC1536	Administrative Support Assistant V	618	C	YC1545	Supervisor of Administrative Support I
614	C	YC1537	Administrative Support Assistant V	808	C	AC1547	Supervisor of Administrative Support II
613	C	CC2482	Aviation Customer Service Agent	808	C	BC1548	Supervisor of Administrative Support II
809	C	CC2483	Aviation Customer Service Manager	808	C	CC1513	Supervisor of Administrative Support II
619	C	CC2484	Aviation Customer Service Supervisor	808	C	LC1553	Supervisor of Administrative Support II
613	C	CC2852	Aviation Security Agent	808	C	YC1550	Supervisor of Administrative Support II
610	C	LC1240	Bibliographic Technician				

E - Engineering & Science Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
814	E	CE0369	Architect	809	E	CE2194	Forensic Scientist I
814	E	CE2937	Architect Hourly	812	E	CE0412	Forensic Scientist II
811	E	CE0371	Associate City Planner	815	E	CE2195	Forensic Scientist Supervisor
811	E	CE2836	Associate City Planner Hourly	816	E	CE0417	Landscape Architect Supervisor
810	E	CE2160	Associate Development Project Coordinator	813	E	CE0415	Land Surveyor
811	E	CE0372	Associate Parks Landscape Planner	815	E	CE2176	Land Surveyor Supervisor
620	E	CE1778	Associate Surveying Technician	621	E	CE3047	Lead Permit Review Technician
813	E	CE0374	Aviation Electrical/Electronic Support Engineer	818	E	CE2777	Manager
812	E	CE2232	Aviation Noise Abatement Officer	815	E	CE2408	Materials Laboratory Administrator
816	E	CE2233	Aviation Noise Abatement Supervisor	619	E	CE0418	Materials Tester
816	E	CE0376	Aviation Planning Administrator	618	E	CE3045	Permit Review Technician I
820	E	CE2950	Aviation Program Manager	620	E	CE3046	Permit Review Technician II
812	E	CE0377	Chemist	808	E	CE1597	Permit Supervisor
825	E	CE2786	City Engineer	817	E	CE0424	Plans Review Engineer
818	E	CE0381	City Surveyor	817	E	CE2873	Plans Review Engineer Hourly
620	E	CE0430	Computer Aided Drafting Technician	623	E	CE3048	Plans Review Specialist I
621	E	CE2825	Crime Scene Investigator I	623	E	BE3054	Plans Review Specialist I
624	E	CE2826	Crime Scene Investigator II	625	E	CE3049	Plans Review Specialist II
628	E	CE2827	Crime Scene Supervisor	625	E	BE3055	Plans Review Specialist II
815	E	CE1566	Development and Planning Supervisor	813	E	CE2229	Plans Review Supervisor
820	E	CE2780	Director	815	E	CE2159	Principal City Planner
820	E	CE2891	Director Hourly	815	E	CE3050	Principal City Planner Hourly
819	E	CE2779	Director of Airport Planning and Noise	822	E	CE2784	Principal Project Manager
819	E	CE2778	Director of Environmental Programs	811	E	CE0426	Project Inspector
814	E	CE0397	Engineer	811	E	CE2940	Project Inspector Hourly
822	E	CE2783	Engineer/Architect Director	814	E	CE2291	Project Manager I
824	E	CE2785	Engineer/Architect Executive	816	E	CE2294	Project Manager II
820	E	CE2781	Engineer/Architect Manager	816	E	CE2339	Project Manager II Hourly
818	E	CE2340	Engineer/Architect Specialist	811	E	CE2893	Public Health Administrator
818	E	CE0403	Engineer/Architect Supervisor	817	E	CE0428	Senior Architect
814	E	CE2970	Engineer Hourly	813	E	CE0429	Senior City Planner
620	E	CE0399	Engineering Associate	813	E	CE2636	Senior City Planner Hourly
813	E	CE2894	Environmental Administrator	812	E	CE2161	Senior Development Project Coordinator
621	E	CE2266	Environmental Public Health Analyst I	817	E	CE0431	Senior Engineer
812	E	CE2267	Environmental Public Health Analyst II	821	E	CE2782	Senior Engineer/Architect Manager
618	E	CE2264	Environmental Public Health Investigator I	812	E	CE1474	Senior Engineering Associate
809	E	CE2265	Environmental Public Health Investigator II	814	E	CE2895	Senior Environmental Administrator
810	E	CE2848	Environmental Public Health Investigator III	814	E	CE0433	Senior Landscape Architect
815	E	CE2271	Environmental Public Health Manager	812	E	CE2409	Senior Project Inspector
812	E	CE2270	Environmental Public Health Program Supervisor	622	E	CE1779	Senior Surveying Technician
817	E	CE0409	Fire Protection Engineer	811	E	CE0436	Staff Architect Associate
817	E	CE2902	Fire Protection Engineer Hourly	811	E	CE0437	Staff Engineer
818	E	CE0410	Fire Protection Supervisor	811	E	CE2175	Staff Land Surveyor
814	E	CE0411	Fleet Maintenance Support Engineer	620	E	CE0438	Staff Parks Landscape Planner
617	E	CE2660	Forensic Autopsy Technician	621	E	CE2795	Staff Project Inspector
808	E	CE2689	Forensic Autopsy Technician Supervisor	618	E	CE1777	Surveying Technician
617	E	CE2442	Forensic Laboratory Technician	813	E	CE0439	Tenant Facility Project Supervisor

E - Engineering & Science Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
814	E	CE0440	Urban Design Architect
815	E	CE1680	Wastewater Quality Control Manager

Pay Grade	Sal Plan	Job Code	Job Title
809	E	CE1712	Wastewater Quality Control Supervisor
616	E	CE2432	Wastewater Quality Technician

F - Fire Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
300	F	SF1003	Assistant Chief
300	F	SF1803	Assistant Chief
406	F	SF1006	Assistant Master Mechanic
506	F	SF1007	Assistant Superintendent of Fire Alarm
600	F	SF1008	Captain
600	F	SF1808	Captain
001	F	SF1001	Chief of Fire
002	F	SF1027	Deputy Chief
200	F	SF1002	Division Chief
800	F	SF1020	Engineer
800	F	SF1820	Engineer
101	F	SF1025	Firefighter 1st Grade
101	F	SF1825	Firefighter 1st Grade
102	F	SF1024	Firefighter 2nd Grade
102	F	SF1824	Firefighter 2nd Grade
103	F	SF1023	Firefighter 3rd Grade
103	F	SF1823	Firefighter 3rd Grade
104	F	SF1022	Firefighter 4th Grade

Pay Grade	Sal Plan	Job Code	Job Title
104	F	SF1822	Firefighter 4th Grade
501	F	SF1013	Fire Systems Technician Specialist I
502	F	SF1012	Fire Systems Technician Specialist II
503	F	SF1011	Fire Systems Technician Specialist III
504	F	SF1010	Fire Systems Technician Specialist IV
505	F	SF1009	Fire Systems Technician Specialist V
700	F	SF1019	Lieutenant
700	F	SF1819	Lieutenant
407	F	SF1004	Master Mechanic
401	F	SF1018	Mechanic I
402	F	SF1017	Mechanic II
403	F	SF1016	Mechanic III
404	F	SF1015	Mechanic IV
405	F	SF1014	Mechanic V
507	F	SF1005	Superintendent of Fire Alarm
900	F	SF1021	Technician
900	F	SF1821	Technician

I - Information Technology Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
626	I	CI2869	911 Systems Administrator I	812	I	LI1711	Information Technology Technician Supervisor
815	I	CI2870	911 Systems Administrator II	817	I	CI2423	IT Program Manager
816	I	CI2336	Administrator I	811	I	CI2420	IT Project Manager I
818	I	CI2337	Administrator II	813	I	CI2421	IT Project Manager II
820	I	CI2338	Administrator III	813	I	LI2892	IT Project Manager II
820	I	CI2899	Administrator III Hourly	815	I	CI2422	IT Project Manager III
815	I	CI2858	Application Architect I	815	I	CI2887	IT Project Manager III Hourly
816	I	CI2857	Application Architect II	620	I	CI2456	Lead Information Technology Technician
814	I	CI2866	Associate Data Architect	622	I	CI2799	Network Administrator I
813	I	CI2325	Associate Enterprise Resource Planning Developer	812	I	CI2798	Network Administrator II
813	I	CI2328	Associate Enterprise Resource Planning Systems An	814	I	CI2797	Network Engineer
812	I	CI1451	Associate Information Technology Developer	814	I	LI2921	Network Engineer
812	I	LI1576	Associate Information Technology Developer	816	I	CI2867	Senior Data Architect
812	I	CI2905	Associate Information Technology Developer Hourly	822	I	CI3033	Senior Director of Information Technology
812	I	CI1448	Associate Information Technology Systems Administr	815	I	CI2324	Senior Enterprise Resource Planning Developer
812	I	LI1570	Associate Information Technology Systems Administr	815	I	CI2327	Senior Enterprise Resource Planning Systems Analyst
812	I	VI1571	Associate Information Technology Systems Administr	810	I	CI1740	Senior Geographic Information Systems Analyst
812	I	CI1718	Associate Information Technology Systems Analyst	626	I	CI3040	Senior Information Technology Communications Techn
812	I	LI2213	Associate Information Technology Systems Analyst	814	I	CI1452	Senior Information Technology Developer
617	I	CI1659	Associate Information Technology Technician	814	I	LI1578	Senior Information Technology Developer
617	I	LI1673	Associate Information Technology Technician	819	I	CI2788	Senior Information Technology Manager
613	I	CI0319	Computer Operator	819	I	LI2851	Senior Information Technology Manager
623	I	CI2815	Database Administrator I	814	I	CI1450	Senior Information Technology Systems Administrator
813	I	CI2816	Database Administrator II	814	I	LI1572	Senior Information Technology Systems Administrator
815	I	CI2817	Database Administrator III	814	I	VI1573	Senior Information Technology Systems Administrator
810	I	CI0336	Data Team Administrator	814	I	CI2811	Senior Information Technology Systems Administrator
812	I	CI2415	ERP Applications Administrator I	814	I	CI1719	Senior Information Technology Systems Analyst
814	I	CI2416	ERP Applications Administrator II	814	I	LI2373	Senior Information Technology Systems Analyst
824	I	MI2445	Executive	814	I	CI2637	Senior Information Technology Systems Analyst Hourl
620	I	CI1739	Geographic Information Systems Analyst	619	I	CI2247	Senior Information Technology Technician
814	I	CI0341	Geographic Information Systems Data Administrator	625	I	CI2865	Staff Data Architect
814	I	CI0344	Geographic Information Systems Photogrammetry Ad	623	I	CI2326	Staff Enterprise Resource Planning Developer
615	I	CI1738	Geographic Information Systems Technician	623	I	CI2329	Staff Enterprise Resource Planning Systems Analyst
818	I	CI1870	Information Security Manager	622	I	CI1447	Staff Information Technology Developer
816	I	CI2796	Information Security Specialist	622	I	LI1574	Staff Information Technology Developer
624	I	CI1660	Information Technology Communications Technician	622	I	CI1449	Staff Information Technology Systems Administrator
821	I	CI2789	Information Technology Director	622	I	LI1568	Staff Information Technology Systems Administrator
823	I	CI2790	Information Technology Executive	622	I	CI1717	Staff Information Technology Systems Analyst
817	I	CI2787	Information Technology Manager	614	I	CI1658	Staff Information Technology Technician
817	I	LI2906	Information Technology Manager	614	I	DI2859	Staff Information Technology Technician
814	I	CI1677	Information Technology Project Manager	614	I	LI1670	Staff Information Technology Technician
817	I	CI2214	Information Technology Systems Architect	809	I	CI2335	Television Engineer
811	I	CI1667	Information Technology Technical Writer	809	I	CI2903	Television Engineer Hourly
812	I	CI1661	Information Technology Technician Supervisor	811	I	CI0349	Webmaster

J - Maintenance & Operations Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
607	J	CJ2472	Animal Care Attendant	621	J	CJ2511	Electronic Systems Technician
614	J	CJ2612	Arborist Technician I	621	J	LJ2745	Electronic Systems Technician
616	J	CJ2596	Arborist Technician II	613	J	CJ1904	Equipment Operator
616	J	CJ1813	Asphalt Plant Operator	614	J	CJ1905	Equipment Operator Specialist
616	J	CJ3043	Assistant Golf Course Operator	813	J	CJ2522	Facilities Superintendent
618	J	CJ2739	Assistant Golf Course Superintendent	813	J	LJ2744	Facilities Superintendent
614	J	CJ2038	Associate Closed Circuit Television Technician	616	J	CJ2523	Facility Maintenance Technician
616	J	CJ2476	Associate Heavy Equipment Mechanic	616	J	LJ2742	Facility Maintenance Technician
810	J	CJ2477	Automotive Body Repair Supervisor	813	J	CJ1917	Field Superintendent
810	J	CJ2478	Automotive Service Center Supervisor	621	J	CJ3034	Fire Alarm Technician
612	J	CJ2479	Automotive Service Technician	621	J	CJ3035	Fire Sprinkler Technician
813	J	CJ2480	Aviation Electrical Superintendent	617	J	CJ2524	Food Production Supervisor
809	J	CJ2481	Aviation Painting Supervisor	602	J	CJ2525	Food Service Worker
615	J	CJ2923	Aviation Snow Removal Operator	610	J	CJ1924	Gardening Technician
618	J	CJ2489	Body Repair Worker	617	J	CJ2526	Glazier
615	J	CJ2808	Building and Grounds Supervisor	619	J	CJ2527	Golf Course Operator
620	J	CJ2732	Building Engineer	812	J	CJ2740	Golf Course Superintendent
617	J	CJ2493	Carpenter	810	J	CJ2540	Heating, Ventilating, and Air Conditioning (HVAC) Sup
617	J	CJ2494	Cement Finisher	619	J	CJ2539	Heating Ventilating and Air Conditioning (HVAC) Mech
607	J	CJ2495	Central Supply Lead Technician	619	J	LJ2743	Heating Ventilating and Air Conditioning (HVAC) Mech
615	J	CJ2496	Central Supply Supervisor	810	J	CJ2534	Heavy Equip Mechanic Line Supervisor
610	J	CJ2497	Central Supply Technician	618	J	CJ2535	Heavy Equipment Mechanic
812	J	CJ2499	Chief Combination Inspector	616	J	CJ1931	Heavy Equipment Operator
810	J	CJ2706	Chief Trades Inspector	613	J	CJ2536	Heavy Equipment Service Technician
622	J	CJ2679	Combination Inspector I	621	J	CJ2676	Helicopter Mechanic
624	J	CJ2682	Combination Inspector II	612	J	CJ1933	Horticultural Worker
810	J	CJ2500	Construction And Maintenance Supervisor	617	J	CJ1934	Hospital Housekeeping Manager
621	J	CJ2501	Construction Inspector	617	J	CJ2542	Institution Food Steward
605	J	CJ2505	Cook	620	J	CJ2543	Institution Food Steward Supervisor
810	J	CJ2507	Correctional Institution Food Manager	608	J	CJ2545	Laundry Supervisor
620	J	CJ1869	Crew Supervisor	603	J	CJ2546	Laundry Worker
614	J	CJ1872	Custodial Services Supervisor	621	J	CJ2733	Lead Building Engineer
614	J	LJ1873	Custodial Services Supervisor	607	J	CJ2977	Lead Custodian
611	J	CJ1874	Custodial Supervisor	607	J	LJ1946	Lead Custodian
611	J	LJ1875	Custodial Supervisor	619	J	CJ2549	Lead Heavy Equipment Mechanic
403	J	TJ1876	Custodial Trainee	616	J	CJ2551	Locksmith
606	J	CJ1877	Custodian	608	J	CJ2553	Maintenance Assistant
606	J	LJ1878	Custodian	613	J	CJ2552	Maintenance Technician
621	J	CJ2734	DIA Stationary Engineer	622	J	CJ2559	Master Trades Worker
616	J	CJ2394	Election Equipment and Supply Technician	621	J	CJ2561	Mechanical Inspector
000	J	EJ1464	Election Judges	810	J	CJ2560	Mechanic Line Supervisor
000	J	EJ2424	Election Judges Stipend	621	J	CJ3036	Millwright
621	J	CJ2514	Electrical Inspector	810	J	CJ2562	Multiple Trades Supervisor
616	J	CJ2515	Electrical Maintenance Worker	810	J	CJ1982	Operations Supervisor
810	J	CJ2516	Electrical Supervisor	810	J	LJ2306	Operations Supervisor
621	J	CJ2513	Electrician	616	J	CJ2567	Painter
810	J	CJ2512	Electronics Technician Supervisor	613	J	CJ1983	Park Horticulturist

J - Maintenance & Operations Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
610	J	CJ1985	Parking Meter Collector	616	J	CJ2605	Stockkeeper III
405	J	TJ2465	Parks Intern I	810	J	CJ2603	Stockroom Manager
407	J	TJ2466	Parks Intern II	620	J	CJ2604	Stockroom Supervisor
409	J	TJ2467	Parks Intern III	620	J	LJ2631	Stockroom Supervisor
620	J	CJ2571	Plumber	813	J	CJ2710	Superintendent of Radio Communications
621	J	CJ2572	Plumbing Inspector	613	J	CJ2607	Trades Apprentice
810	J	CJ2573	Plumbing Supervisor	621	J	CJ2677	Trades Inspector
617	J	CJ2575	Police Fleet Technician	613	J	CJ2863	Traffic Operations Technician I
616	J	CJ2578	Pool Maintenance Technician	615	J	CJ2864	Traffic Operations Technician II
617	J	CJ1996	Power Shovel Operator	616	J	CJ2608	Traffic Signal Technician 1
616	J	CJ2960	Semi-Tractor Trailer Operator	618	J	CJ2609	Traffic Signal Technician 2
622	J	CJ2593	Senior Biomedical Equipment Technician	620	J	CJ2610	Traffic Signal Technician 3
618	J	CJ2073	Senior Closed Circuit Television Technician	810	J	CJ2611	Traffic Signal Technician Supervisor
618	J	CJ2595	Senior Police Fleet Technician	607	J	CJ2077	Transportation Worker
608	J	CJ2040	Senior Transportation Worker	616	J	CJ2613	Turf Equipment Mechanic
612	J	CJ2041	Senior Utility Worker	810	J	CJ2614	Turf Equipment Mechanic Supervisor
612	J	LJ2042	Senior Utility Worker	610	J	CJ2083	Utility Worker
613	J	CJ2597	Stable Master	610	J	LJ2085	Utility Worker
612	J	CJ2068	Staff Closed Circuit Television Technician	405	J	TJ2086	Utility Worker Trainee
609	J	CJ2598	Stockkeeper I	410	J	TJ2621	Vocational Mechanic Trainee
609	J	EJ2599	Stockkeeper I	605	J	CJ2622	Washing Machine Operator
609	J	LJ2600	Stockkeeper I	618	J	CJ2735	Welder
614	J	CJ2602	Stockkeeper II	608	J	CJ2623	Zoo Commissary Worker

L - Legal Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
625	L	CL0354	Appellate Legal Research Assistant	813	L	DL1178	Deputy District Attorney
821	L	CL2398	Assessment Hearings Officer	810	L	CL2882	Deputy Public Defender I
821	L	CL2410	Assessment Hearings Officer Hourly	810	L	CL2968	Deputy Public Defender I Hourly
815	L	CL0355	Assistant City Attorney - Associate	812	L	CL2883	Deputy Public Defender II
823	L	CL1742	Assistant City Attorney - Division Director	821	L	CL0364	Hearings Officer
813	L	CL0356	Assistant City Attorney - Entry	821	L	CL2333	Hearings Officer Hourly
822	L	CL0359	Assistant City Attorney - Section Supervisor	620	L	CL0360	Investigations Technician
820	L	CL0357	Assistant City Attorney - Senior	620	L	VL2368	Investigations Technician
821	L	CL0358	Assistant City Attorney - Specialist	624	L	CL0365	Investigative Legal Research Assistant
824	L	DL1454	Assistant District Attorney	619	L	CL2318	Judicial Assistant IV
815	L	DL1175	Associate Deputy District Attorney	813	L	CL2889	Law Clerk
406	L	TL0006	Attorney Intern	618	L	CL2140	Paralegal I
822	L	DL1176	Chief Deputy District Attorney	620	L	CL0367	Paralegal II
816	L	CL2884	Chief Municipal Public Defender	623	L	CL0366	Paralegal III
620	L	VL1607	Civil And Criminal Investigator	823	L	DL1184	Senior Chief Deputy District Attorney
816	L	QL1587	County Court Magistrate	624	L	CL0368	Senior Criminal/Civil Investigator
619	L	CL1868	County Court Parking Magistrate	820	L	DL1183	Senior Deputy District Attorney
824	L	ML0030	Deputy City Attorney				

N - Enforcmnt/Compliance/Protec Svcs Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
620	N	CN1808	Animal Control Investigation Supervisor	617	N	CN2736	Lead Property & Evidence Technician
613	N	CN2803	Animal Control Investigator I	615	N	CN2566	National Crime Information Center Agent
615	N	CN1809	Animal Control Investigator II	620	N	CN2569	Paramedic Dispatcher
617	N	CN1825	Associate City Inspector	623	N	CN2568	Paramedic Dispatch Supervisor
620	N	CN1829	Associate Probation Officer	808	N	CN1984	Parking/Speeding Enforcement Supervisor
617	N	CN1848	Business License Inspector	615	N	CN2570	Park Ranger
809	N	CN1855	Chief Inspector	810	N	CN2872	Park Ranger Supervisor
809	N	CN2861	Chief Inspector Hourly	615	N	CN2259	Photo Enforcement Agent
615	N	CN1856	City Inspector	620	N	CN2574	Police Dispatcher
616	N	CN1859	Collections Investigator	621	N	CN2576	Police Lead Dispatcher
623	N	CN1865	Coroner's Investigator	613	N	CN2946	Police Video Operator
619	N	CN1866	County Court Marshal	812	N	CN1997	Probation Officer Supervisor
809	N	CN1867	County Court Marshal Supervisor	616	N	CN1999	Property & Evidence Technician
620	N	CN2163	Diversion/Criminal Justice Officer	615	N	CN2089	Right-of-Way Enforcement Agent I
810	N	CN2164	Diversion Officer Supervisor	617	N	CN2393	Right-of-Way Enforcement Agent II
612	N	CN1892	Economic Crime Specialist	609	N	CN2017	Security Officer
621	N	CN1898	Electronic Monitoring Probation Officer	609	N	LN1926	Security Officer
622	N	CN2375	Electronic Monitoring Probation Officer-Lead	613	N	CN2341	Security Specialist
616	N	CN2517	Emergency Communications Operator	614	N	CN2018	Security Supervisor
809	N	CN3039	Emergency Communication Supervisor	614	N	LN2019	Security Supervisor
612	N	CN1922	Fingerprint Identification Clerk	619	N	CN2026	Senior City Inspector
615	N	CN1923	Fingerprint Technician	621	N	CN2206	Senior Forestry Inspector
619	N	CN1811	Forestry Inspector	618	N	CN2550	Senior Park Ranger
810	N	CN1812	Forestry Supervisor	623	N	CN2034	Senior Probation Officer
812	N	CN1940	Investigator Supervisor	617	N	CN2054	Staff Probation Officer
612	N	CN2289	Landside Service Agent I	614	N	CN2081	Underground Utility Investigator
616	N	CN1942	Landside Service Agent II	618	N	CN2082	Underground Utility Investigator Supervisor
808	N	CN1944	Landside Service Supervisor	617	N	CN2087	Vector Control Inspector
617	N	CN2548	Lead Emergency Communications Operator	618	N	CN2088	Vehicle Boot Investigator
616	N	CN2737	Lead Fingerprint Technician	612	N	CN2620	Vehicle Impound Clerk
616	N	CN2890	Lead National Crime Information Center Agent	617	N	CN2097	Wastewater Systems Data Investigator
614	N	CN2947	Lead Police Video Operator	619	N	CN2098	Water Quality Investigator

O - Healthcare Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
610	O	CO2654	Addictions Counselor, Level II	809	O	CO0585	Medical Technologist Unit Supervisor
612	O	CO2665	Addictions Counselor Level III	622	O	CO2684	Nuclear Medicine Technologist
823	O	CO2720	Advanced Physician	813	O	CO0590	Nurse Practitioner
809	O	CO0557	Advanced Poison Information Specialist	811	O	CO0592	Nursing Administrator
809	O	CO0558	Advanced Registered Nurse	810	O	CO0593	Nursing Clinical Coordinator
825	O	CO2724	Advanced Technical Physician	815	O	CO0594	Nursing Operations Manager
611	O	CO2829	Animal Care Supervisor	812	O	CO0595	Nursing Program Manager
813	O	CO2791	Assistant Chief Paramedic	618	O	CO2675	Paramedic
826	O	CO2725	Associate Director of Physician Services	809	O	CO2698	Paramedic Field Supervisor
828	O	CO2728	Associate Director of Technical Physician Services	810	O	CO2704	Paramedic Fleet Supervisor
618	O	CO2681	Cardiopulmonary Technologist	810	O	CO2705	Paramedic Operations Supervisor
827	O	CO2726	Chief Medical Examiner/Coroner	816	O	CO0600	Pharmacist
815	O	CO2716	Chief Paramedic	809	O	CO0602	Physical Therapist
605	O	CO2645	Clinical Care Technician	821	O	CO2719	Physician
811	O	CO1598	Clinical Nurse Educator	811	O	CO0606	Psychologist
812	O	CO0564	Clinical Nurse Specialist	813	O	CO0608	Psychologist Supervisor
807	O	CO0565	Clinical Social Work Team Leader	809	O	CO0612	Recreational Therapist
807	O	CO2699	Critical Care Respiratory Specialist	808	O	CO0614	Registered Nurse
605	O	CO2642	Dental Assistant	610	O	CO2664	Senior Clinical Care Associate
817	O	CO2717	Dentist	613	O	CO2669	Senior Laboratory Technician
810	O	CO2707	Diagnostic Imaging Supervisor	809	O	CO0618	Senior Occupational Therapist
619	O	CO2680	Diagnostic Imaging Technologist	812	O	CO0619	Senior Physical Therapist
609	O	CO2656	Emergency Service Technician	825	O	CO2723	Senior Physician
823	O	CO2721	Forensic Pathologist	810	O	CO0620	Senior Registered Nurse
410	O	CO2300	Forensic Pathology Fellow	616	O	CO2678	Senior Respiratory Therapist
606	O	CO2643	Health Care Technician	809	O	CO0623	Senior Speech Therapist
615	O	CO2673	Lead Addiction Counselor	827	O	CO2727	Senior Technical Physician
817	O	CO2718	Lead Pharmacist	812	O	CO2712	Shelter Veterinarian
611	O	CO2662	Licensed Practical Nurse	808	O	CO0627	Speech Therapist
621	O	CO2683	Mammography Technologist	823	O	CO2722	Technical Physician
813	O	CO2715	Medical Imaging Manager	810	O	CO1599	Unit Charge Nurse
607	O	CO2647	Medical Office Assistant	606	O	CO2802	Veterinary Assistant
606	O	CO2648	Medical Services Representative	608	O	CO2649	Veterinary Technician
808	O	CO0584	Medical Technologist	810	O	CO2404	Workers' Compensation Registered Nurse
810	O	CO0583	Medical Technologist Section Supervisor	613	O	CO2672	Zoo Veterinary Technician

P - Police Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
400	P	SP1004	Captain
001	P	SP1001	Chief of Police
350	P	SP1017	Commander
801	P	SP1016	Corporal
200	P	SP1002	Deputy Chief
800	P	SP1009	Detective
300	P	SP1003	Division Chief
500	P	SP1005	Lieutenant

Pay Grade	Sal Plan	Job Code	Job Title
100	P	SP1011	Police Officer 1st Grade
102	P	SP1012	Police Officer 2nd Grade
103	P	SP1013	Police Officer 3rd Grade
104	P	SP1014	Police Officer 4th Grade
105	P	SP1015	Police Recruit
700	P	SP1007	Sergeant
900	P	SP1010	Technician

U - Undersheriff Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
712	U	CU1056	Deputy Sheriff Captain
714	U	CU1057	Deputy Sheriff Division Chief
71A	U	OU2879	Deputy Sheriff Division Chief
713	U	CU1058	Deputy Sheriff Major

Pay Grade	Sal Plan	Job Code	Job Title
713	U	OU2878	Deputy Sheriff Major
711	U	CU1059	Deputy Sheriff Sergeant
715	U	OU2187	Sheriff

U1 - Deputy Sheriff Job Codes

Pay Grade	Sal Plan	Job Code	Job Title
710	U1	CY1055	Deputy Sheriff

V - Fiscal Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
813	V	CV2909	Accounting Specialist	812	V	CV2236	Lead Tax Auditor
813	V	CV1796	Accounting Supervisor	615	V	CV2150	Loan and Grant Processor
612	V	CV2358	Accounting Technician I	617	V	CV2367	Payroll Associate
612	V	LV2382	Accounting Technician I	617	V	LV2388	Payroll Associate
614	V	CV2359	Accounting Technician II	813	V	CV2363	Payroll Supervisor
611	V	CV2348	Appraisal Data Collector	612	V	CV2730	Personal Property Analyst I
613	V	CV2360	Assessment Information Technician	614	V	CV1991	Personal Property Analyst II
809	V	CV2461	Associate Accountant	616	V	CV2731	Personal Property Analyst III
809	V	CV2931	Associate Accountant Hourly	812	V	CV2292	Project Manager I
810	V	CV1823	Associate Budget Analyst	814	V	CV2295	Project Manager II
810	V	CV1826	Associate Financial Analyst	811	V	CV2007	Real Property Appraiser Specialist
810	V	CV2856	Associate Financial Analyst Hourly	813	V	CV2008	Real Property Appraiser Supervisor
809	V	CV3044	Associate Internal Auditor	613	V	CV2009	Real Property Appraiser Technician
807	V	CV1830	Associate Real Property Appraiser	808	V	CV2453	Risk Analyst
814	V	CV2910	Budget Analyst Specialist	811	V	CV2021	Senior Accountant
814	V	CV2932	Budget Analyst Specialist Hourly	811	V	LV2022	Senior Accountant
814	V	CV2911	Budget Analyst Supervisor	811	V	CV2368	Senior Accountant Hourly
617	V	AV1850	Certified Public Accountant I	812	V	CV2023	Senior Budget Analyst
809	V	AV1851	Certified Public Accountant II	812	V	LV2425	Senior Budget Analyst
812	V	AV1852	Certified Public Accountant III	812	V	CV2930	Senior Budget Analyst Hourly
814	V	AV1853	Certified Public Accountant IV	812	V	CV2032	Senior Financial Analyst
820	V	CV2125	City Controller	812	V	CV2414	Senior Financial Analyst Hourly
809	V	CV1895	Economic Development Specialist - Business Develop	811	V	CV2239	Senior Internal Auditor
814	V	CV1920	Financial Analyst Specialist	809	V	CV2366	Senior Payroll Associate
814	V	CV2885	Financial Analyst Specialist Hourly	809	V	CV2036	Senior Real Property Appraiser
814	V	CV2912	Financial Analyst Supervisor	811	V	CV2235	Senior Tax Auditor
818	V	CV2793	Financial Director	619	V	CV2050	Staff Accountant
818	V	LV2849	Financial Director	619	V	YV2729	Staff Accountant
818	V	CV2972	Financial Director Hourly	620	V	CV2051	Staff Budget Analyst
820	V	CV2794	Financial Executive	620	V	CV1919	Staff Financial Analyst
816	V	CV2792	Financial Manager	620	V	CV2238	Staff Internal Auditor
816	V	LV2830	Financial Manager	616	V	CV2055	Staff Real Property Appraiser
813	V	CV2310	Fiscal Administrator I	620	V	CV2234	Staff Tax Auditor
813	V	CV2933	Fiscal Administrator I Hourly	616	V	CV2063	Tax Analyst
815	V	CV2311	Fiscal Administrator II	814	V	CV2237	Tax Audit Supervisor
815	V	LV2971	Fiscal Administrator II	615	V	CV2129	Tax Revenue Agent I
817	V	CV2312	Fiscal Administrator III	617	V	CV2130	Tax Revenue Agent II
808	V	CV2357	Fiscal Operational Supervisor I	808	V	CV2132	Tax Revenue Agent Supervisor
810	V	CV2908	Fiscal Operational Supervisor II	612	V	CV2355	Tax Technician I
814	V	CV2241	Internal Audit Supervisor	613	V	CV2356	Tax Technician II
812	V	CV2240	Lead Internal Auditor	619	V	CV2131	Treasury Agent
810	V	CV2365	Lead Payroll Associate	612	V	CV2361	Wastewater Data Technician

X - No Pay Grade Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
000	X	DV2448	Accounting Assistant I	000	X	HA1416	Manager Department of Finance
000	X	DA1188	Administrative Assistant	000	X	HA1415	Manager Department of General Services
000	X	DC1481	Administrative Support Assistant I	000	X	HA1420	Manager Department of Human Services
000	X	DC1487	Administrative Support Assistant II	000	X	HA1418	Manager Department of Parks And Recreation
000	X	DC1496	Administrative Support Assistant III	000	X	HA1419	Manager Department of Public Works
000	X	DC1528	Administrative Support Assistant IV	000	X	HA1417	Manager Department of Safety
000	X	DC1538	Administrative Support Assistant V	000	X	XA1403	Mayor
000	X	DA2982	Administrator I	000	X	XA1404	Member Denver City Council
000	X	ZA1793	Alternate Board Members Hourly	000	X	ZA1407	Member of The Board
000	X	DI2146	Associate Information Technology Systems Analyst	000	X	DI1174	MIS Director
000	X	XA1401	Auditor	009	X	999999	No Job Code
000	X	ZA1406	Chair of The Board	000	X	DC1162	Office Administrator
000	X	HL1411	City Attorney	000	X	DA1190	Operations Assistant
000	X	HA1412	Clerk And Recorder	000	X	DA2980	Operations Coordinator
000	X	DA1191	Communications Director	000	X	DL1181	Paralegal
000	X	DA1192	Community Justice Coordinator	000	X	XA1405	President Denver City Council
000	X	DA1193	Consumer Fraud Specialist	000	X	DA1197	Pre-Trial Investigator
000	X	JL1421	County Court Judge	000	X	DA2405	Professional Occupations Intern II
000	X	QL2262	County Court Magistrate	000	X	DA2431	Program Administrator
000	X	DA1195	Criminal Investigator	000	X	DC1163	Program Coordinator
000	X	DI1173	Data Applications Associate	000	X	DA2981	Program Manager
000	X	OA1410	Director of Excise And License	000	X	DA2297	Research Supervisor
000	X	DL1179	District Attorney	000	X	DL1185	Senior Criminal Civil Investigator
000	X	DA1196	Diversion Counselor	000	X	DA1198	Special Criminal Investigator
000	X	DX2384	Diversion Officer	000	X	DA1200	Staff Assistant
000	X	XA2272	Elected Clerk and Recorder	000	X	DA1201	Subpoena Server
000	X	XA1402	Election Commissioner	000	X	DX2391	Technology Coordinator
000	X	DA2983	Executive Assistant	000	X	DJ1153	Transportation Worker
000	X	DC1159	Executive Secretary	000	X	DC1170	Trial Support Services Clerk
000	X	DL2298	Investigations Technician	000	X	DA1202	Victim Advocate
000	X	DL1180	Legal Research Assistant	000	X	DA1203	Victim Services Program Assistant
000	X	DC1161	Legal Secretary	000	X	DA1204	Victim Services Program Director
000	X	HA1676	Manager Community Planning and Development	000	X	DC1172	Volunteer Coordinator
000	X	HA1414	Manager Department of Aviation	000	X	DA1206	Volunteer Coordinator Program Development
000	X	HA1413	Manager Department of Environmental Health	000	X	DA3058	Volunteer Coordinator Program Development Hourly

Z - Community Rate Job Codes

Pay Grade	Sal Plan	Job Code	Job Title	Pay Grade	Sal Plan	Job Code	Job Title
123	Z	RG2109	Activities Leader-Certified	113	Z	LG2888	Library Aide
118	Z	RG2110	Activities Leader-Non-Certified	113	Z	RG2401	Lifeguard
118	Z	CG1844	Boating Ranger	113	Z	CG2113	Park Seasonal Laborer
123	Z	RG2111	Fitness Instructor - Certified	113	Z	RG2909	Recreation Assistant
118	Z	RG2112	Fitness Instructor - Non-Certified	123	Z	RG2120	Sports Official - Certified
113	Z	CG2943	Golf Cart Attendant	118	Z	RG2121	Sports Official - Non-Certified
114	Z	RG2944	Golf Sales Associate	122	Z	RG2624	Television & Video Production Support Technician
113	Z	CG2378	Golf Starter/Ranger	113	Z	RG2347	Usher

Training and Intern Classifications

Pay Grade	Salary Plan	Job Code	Job Title
406	L	TL0006	Attorney Intern
402	C	TC0004	Cooperative Education Trainee
403	J	TJ1876	Custodial Trainee
410	O	CO2300	Forensic Pathology Fellow
403	A	TA1585	Mayor's Youth Worker
402	C	TC0005	Office Occs Trainee
405	J	TJ2465	Parks Intern I
407	J	TJ2466	Parks Intern II
409	J	TJ2467	Parks Intern III
404	A	TA1593	Professional Occs Intern I
406	A	TA0015	Professional Occs Intern II
408	A	TA1594	Professional Occs Intern III
407	O	TO0013	Psychology Intern
403	B	TB0017	Public Safety Cadet
403	A	TA2585	Recreation Trainee
405	A	TA2871	Social Worker Intern
405	J	TJ2086	Utility Worker Trainee
410	J	TJ2621	Vocational Mechanic Trainee

Job Code Legend - First Letter	
A	Auditor's Appointees
B	Board of Adjustments & Zoning Classifications
C	Career Service Classifications
D	District Attorney Appointees
E	Elected C & R Appointees
F	Office of the Monitor
G	Aviation Appointees
H	Appointed Charter Officers
J	County Court Judges
K	Contractors
L	Denver Public Library Classifications
M	Mayoral Appointees
O	Other
Q	County Court Magistrates
R	Community Rate
S	Department of Safety (Fire & Police)
T	Training Classifications
V	Civil Service Commission Civilian Classifications
X	Elected Charter Officers
Y	City Council Classifications
Z	Member of the Board of Adjustment & Zoning

Job Code Legend - Second Letter	
A	Professional
B	Public Safety Cadets
C	Clerical
E	Engineering & Science
F	Fire
I	Information Technology
J	Maintenance & Operations
L	Legal
N	Enforcement, Compliance and Protective Services
O	Health Professional
P	Police
U	Undersheriff
V	Fiscal
Y	Deputy